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TRANSCRIPT OF PROCEEDINGS

O/N 82473

TASMANIAN INDUSTRIAL COMMISSION

COMMISSIONER J.P. McALPINE

T No 13155 of 2008

CATHOLIC EDUCATION AWARD

Application pursuant to the provisions of section 23(2)(b) of the Industrial Relations Act 1984 lodged by Independent Education Union of Australia, Tasmania to vary the above award re change of name from Tasmanian Catholic Education Employees Association to Independent Education Union of Australia, Tasmania

HOBART

11.00 AM, FRIDAY, 30 MAY 2008

This transcript was produced from tapes recorded by Tasmanian Industrial Commission

THE COMMISSIONER: Okay, can I take appearances, please?

MS A. BRIANT: Ms A. Briant, Commissioner, secretary of the Independent Education Union of Australia, Tasmania.

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THE COMMISSIONER: Thank you. Fire away.

MS BRIANT: Firstly, Commissioner, can I apologise for not being here on Wednesday morning. The fax didn't get through to me of the hearing date so I was completely unaware that I was scheduled to appear before you, so I do apologise for putting you out on Wednesday morning.

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THE COMMISSIONER: Thanks.

MS BRIANT: Commissioner, as you can see, the – we applied to vary the Catholic Education Award to represent a change of name to Independent Education Union of Australia, Tasmania. The – we used to be called Tasmanian Catholic Education Employees' Association. We were a branch, and we still are, of the national union, the Independent Education Union of Australia, and we have now changed our name to represent that connection with the national union, Commissioner.

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We have had a vote of members going back 18 months ago, Commissioner, on this issue and we got resounding support from our members to change the name and we have gone through the process of – through Corporate Affairs here in Tasmania because we were registered under the Trades Union Act of 1889 under our previous names. We had to deregister from that under Corporate Affairs and we have gone through that process step by step, and here we appear before you today, hopefully the last step in our change of name.

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THE COMMISSIONER: Okay. Just a question, the – where are we, the Independent Education Union. Does this include all independent schools?

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MS BRIANT: Our rules only cover the Catholic schools in Tasmania. The other branch of the IEU in Tasmania is TISTA, Tasmanian Independent Schools Teachers' Association, and they have no objection to changing the name to IEU.

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THE COMMISSIONER: Okay. Yes, I picked up the similarity; I didn't pick up the difference.

MS BRIANT: It's quite unusual, Commissioner, because in every other state there is only one branch of the IEU.

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THE COMMISSIONER: Yes.

MS BRIANT: And in Victoria, for example, they have got four different non-government unions who came together to form VIEU, Victorian Independent Education Union.

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THE COMMISSIONER: Yes.

5 MS BRIANT: In Tasmania we still continue with the two branches, but the long-term plan is to have one branch which is part of the re-badging of our name leading to an amalgamation of the independent schools' branch and the Catholic schools' branch.

THE COMMISSIONER: So that will be independent schools in total.

10 MS BRIANT: Yes, that's right. That will happen in time, Commissioner.

THE COMMISSIONER: Yes, okay. So we are just doing bit by bit at the moment.

15 MS BRIANT: Exactly, so small steps.

THE COMMISSIONER: All right, okay. Well, look, you have gone through everything. I don't have any objections to the change at all. We are just going to have to be very careful. We are going to have to be very careful when we get submissions because the names are very similar. Now, in your submission an operative date of today.

MS BRIANT: Yes, that's right.

25 THE COMMISSIONER: I guess.

MS BRIANT: I guess that's right, yes.

THE COMMISSIONER: So as of 30 May we can now change the name, I guess.

30 MS BRIANT: Thank you, Commissioner.

THE COMMISSIONER: Okay. I will adjourn.

35 MS BRIANT: Thank you very much.

MATTER ADJOURNED at 11.08 am INDEFINITELY