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TASMANIAN INDUSTRIAL COMMISSION

Industrial Relations Act 1984
s.23 application for award or variation of award

Australian Municipal, Administrative, Clerical and Services Union
(T8603 of 1999)

Aerated Waters Award
Barristers and Solicitors Award
Broadcasting and Television Award
Clerical and Administrative Employees (Private Sector) Award
Disability Service Providers Award
Estate Agents Award
Fuel Merchants Award
Furnishing Trades Award
Independent Schools (Non-Teaching Staff) Award
Insurance Award
Marine Boards Award
Medical Practitioners (Private Sector) Award
Photographic Industry Award
Public Accountants Award
Restaurant Keepers Award
Retail Trades Award
Shipping Award
Softgoods Award
Textile Award
Totalizator Agency Award
Wholesale Trades Award

The Australian Workers' Union, Tasmania Branch
(T8613 of 1999)

Australian Cement Holdings Enterprise Award
Automotive Industries Award
Bootmakers Award
Butter and Cheesemakers Award
Clay and Mud Products Award
Concrete Products Award
Civil Construction and Maintenance Award
Dairy Processing Award
Pasminco Hobart Smelter Enterprise Award
Farming and Fruit Growing Award
Fish Aquaculture and Marine Products Award
Horticulturists Award
Meat Processing Industry Award
Metal and Engineering Industry Award
Monumental Masons Award
Optical Industries Award
Pasminco Rosebery (Mining) Award

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Plant Nurseries Award
Produce Award
Public Vehicles Award
Quarrymens Award
Rubber Trades Award
Shellfish Industry Award
Timber Merchants Award
Wireworking Award

The Australasian Meat Industry Employees Union, Tasmanian Branch

(T8621 of 1999)

Meat Processing Industry Award
Meat Retailing Award

Shop, Distributive and Allied Employees Association, Tasmanian Branch

(T8624 of 1999)

Automotive Industries Award
Bootmakers Award
Hairdressers Award
Insurance Award
Retail Pharmacy Award
Retail Trades Award
Timber Merchants Award
Wholesale Trades Award

**Australian Liquor, Hospitality and Miscellaneous Workers Union –
Tasmanian Branch**

(T8628 of 1999, T8629 of 1999 and T8630 of 1999)

Cleaning and Property Services Award
Fibreglass and Plastics Award
Health and Fitness Centres Award
Ice Cream Makers Award
Laundry and Dry Cleaning Award
Miscellaneous Workers Award
Security Industry Award
Veterinary Services Award
Wholesale Plant Bakeries Award
Baking Industry Award
Hotels, Resorts, Hospitality and Motels Award
Licensed Clubs Award

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FULL BENCH:
DEPUTY PRESIDENT B R JOHNSON
COMMISSIONER R J WATLING
COMMISSIONER P A IMLACH

Award variation - nominated private sector awards- meal allowance - increase to reflect CPI movements - applications granted - operative ffpp 27 September 1999

AUTOMOTIVE INDUSTRIES AWARD

ORDER BY CONSENT -

No. 2 of 1999

AMEND THE **AUTOMOTIVE INDUSTRIES AWARD** IN THE FOLLOWING MANNER:

1. By deleting from Clause 22 - Overtime, subclause (i) Tea Money and inserting in lieu thereof the following:

"(i) Tea Money

- (i) An employee required to work overtime for more than one and a half hours shall either be supplied with a meal by the employer or paid \$10.00 for each meal.
- (ii) If an employee, pursuant to notice, has provided a meal or meals and is not required to work overtime, the employee shall be paid as above prescribed above. An employee may request that the payment prescribed in this subclause be made on the day on which the overtime is worked."

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2. By deleting from Clause 40 - Vehicle Salesperson - Conditions for Employees, subclause (f) Meal Allowance, and inserting in lieu thereof the following:

"(f) Meal Allowance

- (i) A vehicle salesperson required to be on duty at a motor show, agricultural show, or similar exhibition on either over the evening meal period or on a holiday referred to in Clause 16 - Holidays with Pay, shall be paid \$10.00 for each evening meal and \$10.00 for the midday meal on the holiday.
- (II) A vehicle salesperson required to work at a showroom or car yard for more than two hours after 6.00 p.m. on any day without being notified on the previous day or earlier that the employee would be so required to work, shall either be supplied with a meal by his or her employer or paid \$10.00, but such payment need not be made to an employee living in the same locality as his or her work place who can reasonably return home for meals."

3. By deleting from Clause 40 - Vehicle Salesperson - Conditions for Employees, subclause (h) Travelling Allowances and inserting in lieu thereof the following:

"(h) Travelling Allowances

A vehicle salesperson whose duties necessitate the employee staying away overnight from his or her usual abode, shall be reimbursed expenses reasonably incurred by the salesperson in the course of his or her duties, including \$10.00 for each meal."

OPERATIVE DATE

This Order shall come into operation from the first full pay period to commence on or after 27 September 1999.

FD Westwood
COMMISSIONER

27 September 1999