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**TASMANIAN INDUSTRIAL COMMISSION**

Industrial Relations Act 1984  
s23 application for award or variation of award

**The Australian Workers' Union, Tasmania Branch**  
(T7198 of 1997)

Automotive Industries Award  
Bootmakers Award  
Butter and Cheesemakers Award  
Clay and Mud Products Award  
Concrete Products Award  
Dairy Processing Award  
Electrolytic Zinc Award  
Farming and Fruit Growing Award  
Fish Aquaculture & Marine Products Award  
Goliath Cement Enterprise Award  
Horticulturists Award  
Meat Processing Industry Award  
Metal and Engineering Industry Award  
Monumental Masons Award  
Optical Industries Award  
Pasminco Rosebery (Mining) Award  
Plant Nurseries Award  
Produce Award  
Public Vehicles Award  
Quarrymens Award  
Roadmakers Award  
Rubber Trades Award  
Shellfish Industry Award  
Timber Merchants Award  
Wireworking Award

**Australian Municipal, Administrative, Clerical and Services Union**  
(T7214 of 1997)

Aerated Waters Award  
Barristers and Solicitors Award  
Broadcasting and Television Award  
Clerical and Administrative Employees (Private Sector) Award  
Disability Service Providers Award  
Estate Agents Award  
Fuel Merchants Award  
Furnishing Trades Award  
Independent Schools (Non-Teaching Staff) Award  
Insurance Award  
Marine Boards Award  
Medical Practitioners (Private Sector) Award

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Photographic Industry Award  
Public Accountants Award  
Restaurant Keepers Award  
Retail Trades Award  
Shipping Award  
Softgoods Award  
Textile Award  
Totalizator Agency Award  
Wholesale Trades Award

**Shop, Distributive and Allied Employees Association, Tasmanian Branch**

(T7246 of 1997)

(T7247 of 1997)

(T7248 of 1997)

Restaurant Keepers Award  
Photographic Industry Award  
Retail Trades Award

**DISABILITY SERVICE PROVIDERS AWARD**

FULL BENCH:

PRESIDENT F D WESTWOOD

DEPUTY PRESIDENT B R JOHNSON

COMMISSIONER R J WATLING

Award variation - nominated private sector awards - meal allowance - increase to reflect CPI movements - applications granted - operative ffpp 1 October 1997

**ORDER -**

**No. 4 of 1997**

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AMEND THE **DISABILITY SERVICE PROVIDERS AWARD** IN THE FOLLOWING MANNER:

**Delete Clause 22 - Meal and Meal Allowance and insert in lieu thereof the following:**

**"22. MEAL AND MEAL ALLOWANCE**

- (a) A meal interval of not less than 30 minutes nor more than one hour shall be allowed to an employee within five hours of commencing work or within such other period of time when due to pressing circumstances the scheduled time of taking a meal break is deferred by up to 1/2 hour to enable the employee to complete the task at hand.
- (b) Where it is part of an employee's duties to eat with clients (as defined) such time shall count as time worked and be paid as such.
- (c) An employee who is required to work overtime for more than 1½ hours after the usual time of ceasing work shall be provided with a meal by the employer, or in lieu thereof shall be paid an allowance of \$9.65."

**OPERATIVE DATE**

These variations shall come into operation from the first full pay period to commence on or after 1 October 1997.

R J Watling  
**COMMISSIONER**

29 September 1997