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TASMANIAN INDUSTRIAL COMMISSION

Industrial Relations Act 1984
s.23 application for awards and variation of awards

The AWU-FIME Amalgamated Union, Tasmania Branch
(T.5612 of 1995)

FULL BENCH:

COMMISSIONER R K GOZZI
COMMISSIONER R J WATLING
COMMISSIONER P A IMLACH

Award variation - second \$8 safety net adjustment

DAIRY PROCESSING AWARD

ORDER BY CONSENT

No. 1 of 1995

AMEND THE **DAIRY PROCESSING AWARD** BY DELETING CLAUSE 8 - WAGE RATES,
AND INSERTING THE FOLLOWING IN LIEU THEREOF:

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"8. WAGE RATES

1. ADULTS

(a) An adult employee in a classification level hereunder mentioned shall be paid the weekly wage rate appearing opposite that classification:

No.	Classification	Base Rate Relativity	Base Rate	Safety Net Adjustment	Weekly Wage Rate
		%	\$	\$	\$
1	Dairy Worker Level 1 (as defined)	80	333.80	16.00	349.80
2	Dairy Worker Level 2 (as defined)	82	342.10	16.00	358.10
3	Dairy Worker Level 3 (as defined)	85	354.60	16.00	370.60
4	Dairy Worker Level 4 (as defined)	89	371.30	16.00	387.30
5	Dairy Worker Level 5 (as defined)	94	392.20	16.00	408.20
6	Dairy Worker Level 6 (as defined)	100	417.20	16.00	433.20
7	Trades Level 1 (as defined)	100	417.20	16.00	433.20
8	Dairy Worker Level 7 (as defined)	105	438.10	16.00	454.10

(c) Cyclic Roster Payments

Employees engaged on a cyclic roster (as defined) shall receive in addition to the appropriate rate as prescribed in paragraph (a) hereof an amount equal to 7.75% calculated on the weekly wage rate.

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2. APPRENTICES

The minimum weekly wage rate that may be paid to apprentices shall be the undermentioned percentage of the weekly wage rate payable to Trades Level 1 (as defined):

	%	Weekly Wage Rate \$
First year	55%	238.30
Second year	70%	303.20
Third year	80%	346.60
Fourth year	95%	411.50

3. UNAPPRENTICED JUNIORS

The minimum weekly wage rate that may be paid to unapprenticed junior employees shall be the undermentioned percentage of the weekly wage rate for the classification Dairy Worker - Level 2 (as defined):

	%	Weekly Wage Rate \$
Under 17 years	60%	214.90
17 to 18 years	70%	250.70
18 years and over	100%	358.10

4. TRAINEES

The minimum weekly wage rate payable to a trainee (as defined) shall be determined by the following method of calculation:

By taking the appropriate weekly wage rate for a junior as prescribed in subclause (3) of this clause then multiplying it by 39 and dividing it by 52. (39 being the actual number of weeks spent on the job).

PROVIDED that the wage determined by this calculation shall in no case be less than the minimum rate (as varied from time to time) prescribed by the Australian Traineeships System Guidelines.

PROVIDED ALWAYS that trainee (as defined) weekly wage rate shall be calculated in multiples of ten cents with any result of five cents or more being taken to the next ten cents.

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5. TRANSPORT WORKERS

- (i) Deliverer of Milk and or Cream

The rates of pay and the conditions of employment of employees engaged on the delivery of milk or cream shall be in accordance with those prescribed in the award known as 'The Transport Workers (Milk Carters) Award 1974' made by the Australian Industrial Relations Commission.

- (ii) Any disputes arising in respect of the provisions of subdivision (i) hereof, shall be referred to the Tasmanian Industrial Commission whose decision shall be final."

OPERATIVE DATE

The foregoing variation shall come into effect from the beginning of the first full pay period commencing on or after 26 July 1995.

F D Westwood
PRESIDENT

4 August 1995