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**TASMANIAN INDUSTRIAL COMMISSION**

Industrial Relations Act 1984  
s23 application for award or variation of award

**Australian Municipal, Administrative, Clerical and Services Union**  
(T7873 of 1998)

Aerated Waters Award  
Barristers and Solicitors Award  
Broadcasting and Television Award  
Clerical and Administrative Employees (Private Sector) Award  
Disability Service Providers Award  
Estate Agents Award  
Fuel Merchants Award  
Furnishing Trades Award  
Independent Schools (Non-Teaching Staff) Award  
Insurance Award  
Marine Boards Award  
Medical Practitioners (Private Sector) Award  
Photographic Industry Award  
Public Accountants Award  
Restaurant Keepers Award  
Retail Trades Award  
Shipping Award  
Softgoods Award  
Textile Award  
Totalizator Agency Award  
Wholesale Trades Award

**The Australian Workers' Union, Tasmania Branch**  
(T7876 of 1998)

Automotive Industries Award  
Bootmakers Award  
Butter and Cheesemakers Award  
Clay and Mud Products Award  
Concrete Products Award  
Dairy Processing Award  
Electrolytic Zinc Award  
Farming and Fruit Growing Award  
Fish Aquaculture and Marine Products Award  
Goliath Cement Enterprise Award  
Horticulturists Award  
Meat Processing Industry Award  
Metal and Engineering Industry Award  
Monumental Masons Award  
Optical Industries Award  
Pasminco Rosebery (Mining) Award

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Plant Nurseries Award  
Produce Award  
Public Vehicles Award  
Quarrymens Award  
Roadmakers Award  
Rubber Trades Award  
Shellfish Industry Award  
Timber Merchants Award  
Wireworking Award

**Shop, Distributive and Allied Employees Association, Tasmanian Branch**  
(T7894 of 1998)

Retail Trades Award

FULL BENCH:  
DEPUTY PRESIDENT B R JOHNSON  
COMMISSIONER R J WATLING  
COMMISSIONER P A IMLACH

Award variation - nominated private sector awards - meal allowance - increase to reflect CPI movements - applications granted - operative ffpp 31 August 1998

**ESTATE AGENTS AWARD**

**ORDER BY CONSENT-**

**No. 2 of 1998**

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The ESTATE AGENTS AWARD is amended in the following manner:

**1. By deleting Clause 29 - Tea Money, and inserting in lieu thereof the following:**

**"29. TEA MONEY**

An employee who has worked six hours or more during ordinary time and who is required to work in excess of two hours after the usual finishing time shall be paid a meal allowance of \$9.80 provided that this allowance shall not be paid if the employee has received notice on the previous day that the employee will be required to work after the normal finishing time."

**2. By deleting Clause 32 - Travelling Time, Allowances and Board, and inserting in lieu thereof the following:**

**"32. TRAVELLING TIME, ALLOWANCES AND BOARD**

- (a) An employee who is required to perform work at a place other than the employee's usual place of work shall be paid all fares and reasonable travelling expenses including \$9.80 for each meal, together with the cost of board and lodging if the employee has to remain away from home for a night.
- (b) An employee who is required to travel in connection with the employer's business shall be paid at ordinary rates up to a maximum of eight hours out of every 24.
- (c) An employee who uses private means of conveyance in travelling in connection with the employer's business shall be reimbursed all expenses reasonably incurred."

**OPERATIVE DATE**

This variation shall come into operation from the first full pay period to commence on or after 31 August 1998.

P A Imlach  
**COMMISSIONER**

1 September 1998