

**TASMANIAN INDUSTRIAL COMMISSION**

Industrial Relations Act 1984  
s23 application for award or variation of award

**Australian Municipal, Administrative, Clerical and Services Union**  
(T8603 of 1999)

Aerated Waters Award  
Barristers and Solicitors Award  
Broadcasting and Television Award  
Clerical and Administrative Employees (Private Sector) Award  
Disability Service Providers Award  
Estate Agents Award  
Fuel Merchants Award  
Furnishing Trades Award  
Independent Schools (Non-Teaching Staff) Award  
Insurance Award  
Marine Boards Award  
Medical Practitioners (Private Sector) Award  
Photographic Industry Award  
Public Accountants Award  
Restaurant Keepers Award  
Retail Trades Award  
Shipping Award  
Softgoods Award  
Textile Award  
Totalizator Agency Award  
Wholesale Trades Award

**The Australian Workers' Union, Tasmania Branch**  
(T8613 of 1999)

Australian Cement Holdings Enterprise Award  
Automotive Industries Award  
Bootmakers Award  
Butter and Cheesemakers Award  
Clay and Mud Products Award  
Concrete Products Award  
Civil Construction and Maintenance Award  
Dairy Processing Award  
Pasminco Hobart Smelter Enterprise Award  
Farming and Fruit Growing Award  
Fish Aquaculture and Marine Products Award  
Horticulturists Award  
Meat Processing Industry Award  
Metal and Engineering Industry Award  
Monumental Masons Award  
Optical Industries Award  
Pasminco Rosebery (Mining) Award  
Plant Nurseries Award  
Produce Award

Public Vehicles Award  
Quarrymens Award  
Rubber Trades Award  
Shellfish Industry Award  
Timber Merchants Award  
Wireworking Award

**The Australasian Meat Industry Employees Union, Tasmanian Branch**  
(T8621 of 1999)

Meat Processing Industry Award  
Meat Retailing Award

**Shop, Distributive and Allied Employees Association, Tasmanian Branch**  
(T8624 of 1999)

Automotive Industries Award  
Bootmakers Award  
Hairdressers Award  
Insurance Award  
Retail Pharmacy Award  
Retail Trades Award  
Timber Merchants Award  
Wholesale Trades Award

**Australian Liquor, Hospitality and Miscellaneous Workers Union - Tasmanian  
Branch**

(T8628 of 1999, T8629 of 1999 and T8630 of 1999)

Cleaning and Property Services Award  
Fibreglass and Plastics Award  
Health and Fitness Centres Award  
Ice Cream Makers Award  
Laundry and Dry Cleaning Award  
Miscellaneous Workers Award  
Security Industry Award  
Veterinary Services Award  
Wholesale Plant Bakeries Award  
Baking Industry Award  
Hotels, Resorts, Hospitality and Motels Award  
Licensed Clubs Award

FULL BENCH:  
DEPUTY PRESIDENT B R JOHNSON  
COMMISSIONER R J WATLING  
COMMISSIONER P A IMLACH

Award variation - nominated private sector awards - meal allowance - increase to reflect  
CPI movements - applications granted - operative ffpp 27 September 1999

**RETAIL TRADES AWARD**

**ORDER BY CONSENT**

**No. 3 of 1999**

AMEND THE **RETAIL TRADES AWARD** IN THE FOLLOWING MANNER:

Delete Clause 38 - Tea Money and insert in lieu thereof the following:

**"38. TEA MONEY**

- (a) Subject to Clause 31 - Savings, an employee who has worked six hours or more during ordinary time and who is required to work overtime for more than one and a half hours shall be either supplied with an adequate meal by the employer or be paid \$10.00 meal money.
- (b) Any dispute as to what constitutes an adequate meal shall be referred to and decided by the Industrial Commission.
- (c) The payment prescribed in subclause (a) of this clause shall be made on the day on which the overtime is worked, prior to the meal break being taken."

**OPERATIVE DATE**

This Order shall come into operation from the first full pay period to commence on or after 27 September 1999.

R J Watling  
**COMMISSIONER**

28 September 1999