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**TASMANIAN INDUSTRIAL COMMISSION**

**Industrial Relations Act 1984**

s23 application for an award or variation of an award

**Tasmanian Trades and Labor Council**  
(T7702 of 1998)

**Private and Public Sector Awards**

**FULL BENCH:**

PRESIDENT F D WESTWOOD  
DEPUTY PRESIDENT B R JOHNSON  
COMMISSIONER R J WATLING

Wage Rates - State Wage Case July 1998 - application to review the Wage Fixing Principles and to vary awards in a manner consistent with the Australian Industrial Relations Commission decision in Print number Q 1998 Safety Net Review - Wages - Agreed Settlement - Two-stage Arbitrated Safety Net Adjustment - ffpp on or after 14 July 1998 and ffpp on or after 14 October 1998 - Revised Wage Fixing Principles - Approved

**INSURANCE AWARD**

**ORDER BY CONSENT-**

**No. 1 of 1998**

THE **INSURANCE AWARD** IS AMENDED IN THE FOLLOWING MANNER:

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**By deleting Clause 8 - Wage Rates, and inserting in lieu thereof the following:**

**"8. WAGE RATES**

**DIVISION A  
FIRE AND/OR LIFE INSURANCE SOCIETY OR COMPANY, ACCIDENT, MARINE  
AND/OR GENERAL INSURANCE SOCIETY OR COMPANY**

The salaries of employees engaged in the trade referred to in this Division shall be in accordance with those prescribed in the award known as the Insurance Officers' Clerical Indoor Staff Award made by the Australian Industrial Relations Commission.

Any dispute arising in respect of the provisions of this Division shall be referred to the Tasmanian Industrial Commission whose decision shall be final.

**DIVISION B  
MEDICAL INSURANCE SOCIETY OR COMPANY, HEALTH INSURANCE SOCIETY OR  
COMPANY, HOSPITAL INSURANCE SOCIETY OR COMPANY**

(a) Adult Clerical and Administrative Officer

Adult employees shall be paid in accordance with the following classification structure.

(i) Operative from the first full pay period to commence on or after 14 July 1998:

	Base Rate Relativity %	Base Rate \$	Safety Net Adjustment \$	Weekly Wage Rate \$
Grade 1	86	358.80	44.00	402.80
Grade 2	91	379.70	44.00	423.70
Grade 3	95	396.30	44.00	440.30
Grade 4	101	421.40	44.00	465.40
Grade 5	108	450.60	44.00	494.60

(ii) Operative from the first full pay period to commence on or after 14 October 1998:

	Base Rate Relativity %	Base Rate \$	Safety Net Adjustment \$	Weekly Wage Rate \$
Grade 1	86	358.80	48.00	406.80
Grade 2	91	379.70	48.00	427.70
Grade 3	95	396.30	48.00	444.30
Grade 4	101	421.40	48.00	469.40
Grade 5	108	450.60	48.00	498.60

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(b) Junior Employees

Junior employees shall be paid the undermentioned percentage of the appropriate adult weekly wage rate dependent upon the actual work performed.

	[1]	[2]
	%	%
16 years of age and under	50	55
17 years of age	60	65
18 years of age	70	75
19 years of age	80	85
20 years of age	90	95

[1] This scale applies to junior employees who have completed Year 10 schooling and who meet the minimum qualification standards of Grade 1.

[2] This scale applies to junior employees who have completed Year 11 and/or Year 12 schooling in a relevant discipline and/or who have completed a relevant traineeship."

**OPERATIVE DATE**

This order shall come into operation from the first full pay period to commence on or after 14 July 1998.

P A Imlach  
**COMMISSIONER**

27 July 1998