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**TASMANIAN INDUSTRIAL COMMISSION**

Industrial Relations Act 1984  
s.23 application to vary an award

**National Union of Workers  
(Tasmanian Branch)**  
(T.5559 of 1995)

**Australian Municipal, Administrative, Clerical and Services Union**  
(T.5602 of 1995)

**AWU-FIME Amalgamated Union,  
Tasmania Branch**  
(T.5612 of 1995)

**RUBBER TRADES AWARD**

Award variation - second \$8 safety net adjustment - consent matter - award varied operative from ffpp 11 July 1995

**ORDER BY CONSENT -**

**No. 2 of 1995**

AMEND THE **RUBBER TRADES AWARD** IN THE FOLLOWING MANNER:

P061

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**By deleting Clause 8 - Wage Rates, and inserting in lieu thereof the following:**

**"8. WAGE RATES**

1. WAGE RATES

Adult employees in a classification hereunder mentioned shall be paid the base rate and supplementary payment appearing opposite that classification.

Classification	Base Rate Relativity %	Base Rate \$	Supplementary Payment \$	Safety Net Adjustment \$	Weekly Wage Rate \$
Tyre Retail Employee Level 1 (as defined)	78	284.80	40.60	16.00	341.40
Tyre Retail Employee Level 2 (as defined)	82	299.50	37.60	16.00	353.10
Tyre Retail Employee Level 3 (as defined)	87.4	319.20	40.40	16.00	375.60
Tyre Retail Employee Level 4 (as defined)	92.4	337.40	36.00	16.00	389.40
Tyre Retail Employee Level 5 (as defined)	100	365.20	46.20	16.00	427.40
Tyre Retail Employee Level 6 (as defined)	105	383.50	50.80	16.00	450.30

2. JUNIOR EMPLOYEES

The minimum weekly wage rate to be paid by employers to junior employees shall be the undermentioned percentages of the weekly wage rate for Retail Tyre Employee Level 2 (as defined). The adjustment to be calculated to the nearest 10 cents.

	%	Weekly Wage Rate (\$353.10)
Under 16 years of age	58	204.80
16 to 17 years of age	65	229.50
17 to 18 years of age	75	264.80
18 to 19 years of age	85	300.10
19 to 20 years of age	100	353.10"

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**OPERATIVE DATE:**

The foregoing variation shall come into effect from the first full pay period commencing on or after 11 July 1995.

P.A. Imlach  
**COMMISSIONER**

29 August 1995