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## TRANSCRIPT OF PROCEEDINGS

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O/N 69896

### TASMANIAN INDUSTRIAL COMMISSION

### DEPUTY PRESIDENT P.C. SHELLEY

**T No 13045 of 2007**

**T No 13046 of 2007**

### COMMUNITY AND HEALTH SERVICES (PUBLIC SECTOR) AWARD

### GENERAL CONDITIONS OF EMPLOYMENT AWARD

**Applications pursuant to the provisions of section 23(2)(b) of the Industrial Relations Act 1984 by the Minister administering the State Service Act 2000 to vary the above awards re supported wage**

### HOBART

**9.30 AM, WEDNESDAY, 5 DECEMBER 2007**

**MR P. BAKER** appears with **MS J. FITTON** for the Minister administering the State Service Act  
**MS S. GOLDFINCH** appears for the Health Services Union of Australia, Tasmania Number 1 Branch  
**MS C. SERRA** appears for the Community and Public Sector Union, Tasmania Branch

**This transcript was prepared from tapes recorded by the Tasmanian Industrial Commission**

THE DEPUTY PRESIDENT: Thank you. I will take appearances please.

MR P. BAKER: Good morning, Deputy President. I appear on behalf of the  
Minister administering the State Service Act, P. Baker. With me this morning is  
5 MS J. FITTON.

THE DEPUTY PRESIDENT: Thank you.

MS S. GOLDFINCH: Good morning, Deputy President. Sue Goldfinch  
10 representing the Health Services Union of Australia, Tasmania Number 1 Branch.

THE DEPUTY PRESIDENT: Thank you.

MS C. SERRA: Good morning, Deputy President. Christina Serra representing the  
15 Community and Public Sector Union, Tasmania Branch. Thank you.

THE DEPUTY PRESIDENT: Thank you. Mr Baker.

MR BAKER: Thank you, Deputy President. Deputy President, this is - as you can  
20 see by the application - a somewhat overdue adjustment to the supported wage in  
both awards. Our application concerns the adjustment to the minimum rate  
contained in the supported wage and we seek to vary the awards, both awards by the  
amount shown in the application. That is to increase from \$61 per week to \$67.50  
per week. And that is consistent with the three most recent decisions of this  
25 Commission in the minimum wage cases of 2005, in T12144 where the increase was  
some 3 per cent to allowances; in matter T12395 of 2006 where the increase was  
3.45 per cent, and in T12940 of 2007 where the increase was 3.8 per cent. If my  
mathematics are correct and I am sure your associate has verified that - - -

30 THE DEPUTY PRESIDENT: Okay. So it is compounded?

MR BAKER: Compounded. That the increase should be \$67 - sorry the rate should  
increase from \$61 per week to \$67 per week, consistent with those three minimum  
wage case decisions, which of course is also consistent with section 36 of the Act,  
35 being in the public interest. Therefore, subject to any comments from yourself, I  
would seek that the award be varied in the manner - the awards be varied in the  
manner sought, and the operative date would be from the first full pay period  
commencing on or after today.

40 THE DEPUTY PRESIDENT: Thank you. Okay. Ms Goldfinch, do you wish to  
say anything in support of the application or against the application, and also have  
you checked the maths?

MS GOLDFINCH: No, I haven't checked the maths, because I only recently  
45 received it. But yes, the HSUA is in support of the application and fully consents.

THE DEPUTY PRESIDENT: And the operative date?

MS GOLDFINCH: First full pay period commencing on or after today's decision.

THE DEPUTY PRESIDENT: Thank you. Ms Serra. Have you checked the maths?

5 MS SERRA: No I haven't checked the maths.

THE DEPUTY PRESIDENT: I suspect no one has checked the maths.

10 MS SERRA: We did review the actual principles though and we also support the Public Sector Management Office.

15 THE DEPUTY PRESIDENT: Thank you. All right then, I indicate to the parties that subject to checking the maths, the application will be varied - the awards will be varied in the manner sought, with an operative date of the first full pay period on or after 5 December 2007. So that matter is adjourned.

**MATTER ADJOURNED at 9.35 am INDEFINITELY**