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TASMANIAN INDUSTRIAL COMMISSION

Industrial Relations Act 1984
s23 application for award or variation of award

Australian Municipal, Administrative, Clerical & Services Union
(T9729 of 2001)

Barristers and Solicitors Award
Broadcasting and Television Award
Business Services Award
Clerical and Administrative Employees (Private Sector) Award
Community Services Award
Disability Services Providers Award
Estate Agents Award
Fuel Merchants Award
Insurance Award
Medical Practitioners (Private Sector) Award
Photographic Industry Award
Public Accountants Award
Softgoods Award
Textile Award
Totalizator Agency Award
Wholesale Trades Award

The Australian Workers' Union, Tasmania Branch
(T9738 of 2001)

Australian Cement Holdings Enterprise Award
Automotive Industries Award
Bootmakers Award
Butter and Cheesemakers Award
Civil Construction and Maintenance Award
Clay and Mud Products Award
Concrete Products Award
Dairy Processing Award
Farming and Fruit Growing Award
Fish Aquaculture and Marine Products Award
Horticulturists Award
Leather, Canvas and Sheet Plastic Fabrication Award
Meat Processing Industry Award
Metal and Engineering Industry Award
Monumental Masons Award
Optical Industries Award
Pasminco Hobart Smelter Enterprise Award
Pasminco Rosebery (Mining) Award
Plant Nurseries Award
Produce Award
Public Vehicles Award
Quarrying and Lime Processing Award
Rubber Trades Award
Shellfish Industry Award

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Silviculture and Afforestation Award
Timber Merchants Award
Wireworking Award

**Australian Liquor, Hospitality and Miscellaneous Workers Union -
Tasmanian Branch**

(T9740 of 2001)

Aerated Waters Award
Automotive Industries Award
Baking Industry Award
Cleaning and Property Services Award
Fibreglass and Plastics Award
Furnishing Trades Award
Health and Fitness Centres Award
Hotels, Resorts, Hospitality and Motels Award
Ice Cream Makers Award
Independent Schools (Non Teaching) Staff Award
Laundry and Dry Cleaning Award
Leather, Canvas and Sheet Plastic Fabrication Award
Licensed Clubs Award
Miscellaneous Workers Award
Restaurant Keepers Award
Retail Trades Award
Security Industry Award
Shipping Award
Veterinary Services Award
Wholesale Plant Bakeries Award

The Shop, Distributive & Allied Employees Association, Tasmania Branch

(T9741 of 2001)

Automotive Industries Award
Bootmakers Award
Hairdressers Award
Insurance Award
Retail Pharmacy Award
Retail Trades Award
Timber Merchants Award
Wholesale Trades Award

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The Australasian Meat Industry Employees Union, Tasmanian Branch
(T9778 of 2001)
Meat Retailing Award

FULL BENCH:

PRESIDENT P L LEARY
DEPUTY PRESIDENT R J WATLING
COMMISSIONER T J ABEY

Award variation - nominated private sector awards - meal allowance - increase to reflect CPI movements - 11.78% - applications granted - operative date ffpp 3 September 2001

ESTATE AGENTS AWARD

ORDER BY CONSENT

No. 2 of 2001

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THE **ESTATE AGENTS AWARD** IS AMENDED IN THE FOLLOWING MANNER:

1. By deleting Clause 29 - TEA MONEY, and inserting in lieu thereof the following:

"29. TEA MONEY

An employee who has worked six hours or more during ordinary time and who is required to work in excess of two hours after the usual finishing time shall be paid a meal allowance of \$11.60 provided that this allowance shall not be paid if the employee has received notice on the previous day that the employee will be required to work after the normal finishing time."

2. By deleting Clause 31 - TRAVELLING TIME, ALLOWANCES AND BOARD, and inserting in lieu thereof the following:

"31. TRAVELLING TIME, ALLOWANCES AND BOARD

- (a) An employee who is required to perform work at a place other than the employee's usual place of work shall be paid all fares and reasonable travelling expenses including \$11.60 for each meal, together with the cost of board and lodging if the employee has to remain away from home for a night.
- (b) An employee who is required to travel in connection with the employer's business shall be paid at ordinary rates up to a maximum of eight hours out of every 24.
- (c) An employee who uses private means of conveyance in travelling in connection with the employer's business shall be reimbursed all expenses reasonably incurred."

OPERATIVE DATE

This variation shall come into operation from the first full pay period to commence on or after 3 September 2001.

P A Imlach
COMMISSIONER

4 September 2001