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**TASMANIAN INDUSTRIAL COMMISSION**

Industrial Relations Act 1984  
s23 application for award or variation of award

**Tasmanian Chamber of Commerce and Industry Limited**  
(T8963 of 2000)

Australian Cement Holdings Enterprise Award  
Broadcasting and Television Award  
Butter and Cheesemakers Award  
Civil Construction and Maintenance Award  
Clerical and Administrative Employees (Private Sector) Award  
Dairy Processing Award  
Estate Agents Award  
Farming and Fruit Growing Award  
Fibreglass and Plastics Award  
Fish Aquaculture and Marine Products Award  
Fuel Merchants Award  
Furnishing Trades Award  
Horticulturists Award  
Hotels, Resorts, Hospitality and Motels Award  
Independent Schools (Non-Teaching Staff) Award  
Insurance Award  
Licensed Clubs Award  
Marine Boards Award  
Meat Processing Industry Award  
Medical Diagnostic Services (Private Sector) Award  
Medical Practitioners (Private Sector) Award  
Miscellaneous Workers Award  
Nursing Homes Award  
Optical Industries Award  
Photographic Industry Award  
Plant Nurseries Award  
Printers Award  
Produce Award  
Public Accountants Award  
Public Vehicles Award  
Restaurant Keepers Award  
Retail Trades Award  
Rubber Trades Award  
Shellfish Industry Award  
Textile Award  
Timber Merchants Award  
Totalizator Agency Award  
Wholesale Pharmaceutical Award  
Wholesale Trades Award

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FULL BENCH:  
DEPUTY PRESIDENT R J WATLING  
COMMISSIONER T J ABEY  
COMMISSIONER A W PEARCE

Award variation - nominated private sector awards - application amended - deletion of obsolete training provisions - application granted - operative fpp 7 September 2000

## **HORTICULTURISTS AWARD**

**ORDER BY CONSENT-**

**No. 3 of 2000**

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THE **HORTICULTURISTS AWARD** IS VARIED IN THE FOLLOWING MANNER:

**1. By deleting Clause 3 - ARRANGEMENT, and inserting in lieu thereof:**

**"3. ARRANGEMENT**

<u>SUBJECT MATTER</u>	<u>CLAUSE NO.</u>	<u>PAGE NO.</u>
Title	1	
Scope	2	
Arrangement	3	
Date of Operation	4	
Supersession and Savings	5	
Parties and Persons Bound	6	
Definitions	7	
Wage Rates	8	
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Compassionate Leave	13	
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Existing Practices	15	
Fares and Travelling	16	
First Aid Equipment	17	
Holidays with Pay	18	
Hours	19	
Loss of Clothing Due to Fire	20	
Meal Interval and Allowance	21	
Mixed Functions	22	
Notice Boards	23	
Notifying Casual Employee he is not Wanted	24	
Overtime	25	
Parental Leave	26	
Part A - Maternity Leave		
Part B - Paternity Leave		
Part C - Adoption Leave		
Part D - Part-time Work		
Payment of Wages	27	
Preference to Unionists	28	
Protective Clothing	29	
Resolution of Disputes	30	
Right of Entry	31	
Saturday Sunday and Public Holiday Work	32	
Sick Leave	33	
Smoko	34	
Special Rates	35	
Tools and Equipment	36	
Wet Pay	37"	

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**2. By deleting Clause 7 - DEFINITIONS, and inserting in lieu thereof:**

**"7. DEFINITIONS**

**'Horticultural Tradesman'** means a qualified landscape gardener or greenkeeper, who has successfully completed a recognised apprenticeship of not less than four years in a branch or branches of the horticulture trade.

**'Show Day'** means not more than one local show day observed on an employee's ordinary working day, other than a Saturday or Sunday, in the city, town or district in which the employee is employed; or such other day which, in the absence of such a local show day, is agreed on by the employee and the employer, therefore making a total of 11 paid public holidays per year.

**'Union'** means a registered organisation of employees listed in Clause 6 - Parties and Persons Bound of this award.

**'Show Day'** means not more than one local show day observed on an employee's ordinary working day, other than a Saturday or Sunday, in the city, town or district in which the employee is employed; or such other day which, in the absence of such a local show day, is agreed on by the employee and the employer, therefore making a total of 11 paid public holidays per year."

**3. By deleting Clause 37 - TRAINEESHIPS.**

**4. By renumbering Clause 38 - WET PAY, to Clause 37 - WET PAY.**

**Operative Date**

These variations shall come into operation from the first full pay period to commence on or after 7 September 2000.

P C Shelley  
**COMMISSIONER**

29 September 2000