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TASMANIAN INDUSTRIAL COMMISSION

Industrial Relations Act 1984
s.23 application to vary an award

Australian Municipal, Administrative, Clerical and Services Union,
(T5597 of 1995)

and

Automotive, Food, Metals, Engineering, Printing & Kindred Industries Union
(T5572 of 1995)

PRINTERS AWARD

COMMISSIONER R J WATLING

HOBART, 17 August 1995

Award variation - second \$8 safety net adjustment

ORDER BY CONSENT -

No. 3 of 1995

THE **PRINTERS AWARD** IS VARIED AS FOLLOWS:

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Delete Clause 8 - Wage Rates and insert in lieu thereof the following:

8. WAGE RATES

DIVISION A - EMPLOYEES OTHER THAN CLERICAL EMPLOYEES

1. RATES OF PAY

- (a) The rates of pay of employees engaged in the printing industry other than those mentioned in Division B - Clerks, shall be in accordance with those prescribed in the following awards made by the Australian Industrial Relations Commission.
- (i) Graphic Arts Award, 1957, within a radius of 24.14 km of the G.P.O., Hobart;
 - (ii) Country Printing Award, 1959, all areas other than those within a 24.14 km radius of the G.P.O., Hobart.
- (b) Any disputes arising in respect of the provisions of subclause (a) of this clause, shall be referred to the Tasmanian Industrial Commission whose decision shall be final.

DIVISION B - CLERICAL EMPLOYEES

1. ADULTS

The weekly wage rates set out hereunder shall be the rates payable to adult employees classified herein.

	Base Rate Relativity %	Base Rate \$	Safety Net Adjustment \$	Weekly Wage Rate \$
Adult entry (as defined)				
1st 6 months service	80	333.80	16.00	349.80
2nd 6 months service	85	354.60	16.00	370.60
Grade 1 (as defined)				
1A - 1st 12 months service	87	363.00	16.00	379.00
1B - After 12 months service	90	375.50	16.00	391.50
Grade 2 (as defined)				
2A - 1st 12 months service	92	383.80	16.00	399.80
2B - After 12 months service	95	396.30	16.00	412.30
Grade 3 (as defined)				
3A - 1st 12 months service	97	404.70	16.00	420.70
3B - After 12 months service	100	417.20	16.00	433.20

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Grade 4 (as defined)	105	438.10	16.00	454.10
Grade 5 (as defined)	110	458.90	16.00	474.90
Grade 6 (as defined)	115	479.80	16.00	495.80

2. JUNIOR EMPLOYEES

The minimum weekly wage rate that shall be paid to junior clerical employees shall be the undermentioned percentages of the Grade 1, 1A weekly wage rate, as prescribed in subclause 1 - Adults of this Division, adjusted to the nearest 10 cents.

	%	Amount Per Week \$
Under 16 years of age	40	151.60
16 to 17 years of age	45	170.60
17 to 18 years of age	55	208.50
18 to 19 years of age	70	265.30
19 to 20 years of age	80	303.20
20 to 21 years of age	90	341.10

PROVIDED that when determining the rate payable to an employee attaining the age of 21 years, who has been employed as a junior clerk in the trades or groups of trades in respect of which awards of the Tasmanian Industrial Commission are established, experience obtained after reaching the age of 18 years shall be counted as adult experience.

3. TRAINEE CLERK (AS DEFINED)

The minimum weekly wage rate payable to a trainee clerk (as defined) shall be determined by the following method of calculation:

By taking the appropriate weekly wage rate for a junior clerk then multiplying it by 39 and dividing it by 52 (39 being the actual number of weeks spent on the job).

PROVIDED that the wage determined by this calculation shall in no case be less than the minimum rate (as varied from time to time) prescribed by the Australian Traineeships System Guidelines.

PROVIDED ALWAYS that trainee clerk (as defined) wage rate shall be calculated in multiples of ten (10) cents with any result of five (5) cents or more being taken to the next ten (10) cents.

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OPERATIVE DATE

The foregoing amendments shall come into effect from the first full pay period commencing on or after 26 July 1995.

R.J. Watling
COMMISSIONER

17 August 1995