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TASMANIAN INDUSTRIAL COMMISSION

Industrial Relations Act 1984
s.23 application for award or variation of award

Community Services Employer Organisation (Tasmania)
(T.4478 of 1993)

Australian Municipal, Administrative, Clerical and Services Union
(T.4550. of 1993)

WELFARE AND VOLUNTARY AGENCIES AWARD

COMMISSIONER R K GOZZI

HOBART, 6 September 1993

Award variation - inclusion of Community Services Employer Organisation in Clause 6 - Parties and Persons Bound

Award variation - delete all reference to FCU and ASU following amalgamation - insert in lieu AMACSU

ORDER - No. 2 of 1993

The Welfare and Voluntary Agencies Award is varied as follows:

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1. Delete Clause 6 - Parties and Persons Bound, and insert in lieu thereof the following:

"6. PARTIES AND PERSONS BOUND

Unless otherwise specified, this award shall have application to and be binding upon:

- (a) all employers (whether members of a Registered Organisation or not) who are engaged in the industry specified in Clause 2 - Scope;
- (b) all employees (whether members of a Registered Organisation or not) for whom classifications appear in this award and who are employed in the industry specified in Clause 2 - Scope;
- (c) the following organisations of employees in respect of whom award interest has been determined:
 - (i) the Australian Municipal, Administrative, Clerical and Services Union, and the officers of that organisation and their members who are employed in the industry specified in Clause 2 - Scope.
 - (ii) the Australian Nursing Federation Tasmanian Branch and the officers of that organisation and their members who are employed in the industry specified in Clause 2 - Scope;
 - (iii) the Health Services Union of Australia Tasmania No. 1 Branch and the officers of that organisation and their members who are employed in the industry specified in Clause 2 - Scope;
- (d) the following organisations of employers in respect of whom award interest has been determined:
 - (i) the Community Services Employer Organisation (Tasmania)
 - (ii) the Tasmanian Confederation of Industries."

2. Delete from Clause 8 - Wage Rates, subclause (c) - Advice of Grading and Settlement of Disputes, and insert in lieu thereof the following:

"(c) Advice of Grading and Settlement of Disputes

All current and future employees shall be notified in writing by the employer of their grading within one month of this award coming into operation or the date of engagement as the case may be.

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In the event of a dispute regarding grading, the matter shall be discussed by the employer involved or his representative and the Australian Municipal, Administrative, Clerical and Services Union in an attempt to resolve the matter, and if then still in dispute, shall be referred to the Tasmanian Industrial Commission for determination."

DATE OF OPERATION

The foregoing amendments shall be operative:

- (a) in respect to T.4478 of 1993, from 3 September 1993; and
- (b) in respect to T.4550 of 1993, from 25 August 1993.

R.K. Gozzi
COMMISSIONER

6 September 1993