

This document is translated from the original order and is not in itself a legal document. No responsibility is taken for any discrepancy that may arise between this document and the order that was printed and published by the Printing Authority of Tasmania.

TASMANIAN INDUSTRIAL COMMISSION

Industrial Relations Act 1984
s.23 application for an award or variation of an award

Tasmanian Trades and Labor Council
(T8413 of 1999)

Private Sector Awards

Tasmanian Chamber of Commerce and Industry Limited
(T8483 of 1999)

Private and Public Sector Awards

FULL BENCH:
DEPUTY PRESIDENT B R JOHNSON
COMMISSIONER R J WATLING
COMMISSIONER P A IMLACH

Wage Rates - State Wage Case July 1999 - applications to review the Wage Fixing Principles and to vary awards in a manner consistent with the Australian Industrial Relations Commission decision in Print number R1999 Safety Net Review - Wages - flow-on of federal safety net adjustment approved - operative date ffpp 1 August 1999 - partial revision of Wage Fixing Principles - full review of Wage Fixing Principles to begin no later than October 1999

INSURANCE AWARD

ORDER -

No. 1 of 1999

This document is translated from the original order and is not in itself a legal document. No responsibility is taken for any discrepancy that may arise between this document and the order that was printed and published by the Printing Authority of Tasmania.

THE **INSURANCE AWARD** IS VARIED IN THE FOLLOWING MANNER:

By deleting Clause 8 - WAGE RATES, and inserting in lieu thereof the following:

"8. WAGE RATES

**DIVISION A
FIRE AND/OR LIFE INSURANCE SOCIETY OR COMPANY, ACCIDENT, MARINE
AND/OR GENERAL INSURANCE SOCIETY OR COMPANY**

The salaries of employees engaged in the trade referred to in this Division shall be in accordance with those prescribed in the award known as the Insurance Officers' Clerical Indoor Staff Award made by the Australian Industrial Relations Commission.

Any dispute arising in respect of the provisions of this Division shall be referred to the Tasmanian Industrial Commission whose decision shall be final.

**DIVISION B
MEDICAL INSURANCE SOCIETY OR COMPANY, HEALTH INSURANCE SOCIETY OR
COMPANY, HOSPITAL INSURANCE SOCIETY OR COMPANY**

(a) Adult Clerical and Administrative Officer

Adult employees shall be paid in accordance with the following classification structure.

	Base Rate Relativity %	Base Rate \$	Safety Net Adjustment \$	Weekly Wage Rate \$
Grade 1	86	358.80	60.00	418.80
Grade 2	91	379.70	60.00	439.70
Grade 3	95	396.30	60.00	456.30
Grade 4	101	421.40	60.00	481.40
Grade 5	108	450.60	60.00	510.60

(b) Junior Employees

Junior employees shall be paid the undermentioned percentage of the appropriate adult weekly wage rate dependent upon the actual work performed.

	[1] %	[2] %
16 years of age and under	50	55
17 years of age	60	65
18 years of age	70	75
19 years of age	80	85
20 years of age	90	95

This document is translated from the original order and is not in itself a legal document. No responsibility is taken for any discrepancy that may arise between this document and the order that was printed and published by the Printing Authority of Tasmania.

- [1] This scale applies to junior employees who have completed Year 10 schooling and who meet the minimum qualification standards of Grade 1.
- [2] This scale applies to junior employees who have completed Year 11 and/or Year 12 schooling in a relevant discipline and/or who have completed a relevant traineeship."

OPERATIVE DATE

This variation shall come into operation from the first full pay period commencing on or after 1 August 1999.

P A Imlach
COMMISSIONER

2 August 1999