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TASMANIAN INDUSTRIAL COMMISSION

Industrial Relations Act 1984
s.23 application to vary an award

**Australian Liquor, Hospitality and Miscellaneous Workers Union,
Tasmanian Branch**
(T5551 of 1995)

and

Australian Municipal, Administrative, Clerical and Services Union,
(T5592 of 1995)

INDEPENDENT SCHOOLS (NON TEACHING STAFF) AWARD

COMMISSIONER RJ WATLING

HOBART, 17 August 1995

Award variation - second \$8 safety net adjustment

Order - No. 1 of 1995

AMEND THE **INDEPENDENT SCHOOLS (NON TEACHING STAFF) AWARD** IN THE FOLLOWING MANNER:

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Delete Clause 8 - Wage Rates and insert in lieu thereof the following:

"8. WAGE RATES

(a) Adults

Employees of a classification in the groups set out hereunder shall be paid per week the amount assigned to that group of classifications.

	Base Rate Relativity %	Base Rate \$	Safety Net Adjustment \$	Weekly Wage Rate \$
GROUP A includes: School Services Employee Gr 1	78	325.40	16.00	341.40
GROUP B includes: School Services Employee Gr 2	82	342.10	16.00	358.10
GROUP C includes: School Services Employee Gr 3	87.4	364.60	16.00	380.60
GROUP D includes: Administrative Employee Gr 1 a	90	374.20	16.00	390.20
GROUP E includes: School Services Employee Gr 4 Administrative Employee Gr 1 b Classroom/Curriculum Gr 1 Employee	92	384.20	16.00	400.20
GROUP F includes: Administrative Employee Gr 2a	95	394.70	16.00	410.70
GROUP G includes: Administrative Employee Gr 2B	97	404.70	16.00	420.70

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GROUP H	100	417.20	16.00	433.20
includes:				
School Services Employee Gr 5				
Administrative Employee Gr 3				
Classroom/Curriculum Gr 2				
Employee				
GROUP I	110	458.90	16.00	474.90
includes:				
School Services Employee Gr 6				
Administrative Employee Gr 4				
GROUP J	115	479.80	16.00	495.80
includes:				
Classroom/Curriculum Gr 3				
Employee				
GROUP K	130	542.40	16.00	558.40
includes:				
Administrative Employee Gr 5				
Classroom/Curriculum Gr 4				
Employee				

(b) Juniors

The minimum weekly wage rate that shall be paid to junior employees shall be the undermentioned percentages of the appropriate adult weekly wage rate.

(i) School Services Employee	%
Under 18 years of age	75
18 years of age and over	100
(ii) Other	%
Under 18 years of age	53
18 to 19 years of age	65
19 to 20 years of age	77
20 to 21 years of age	81

PROVIDED that the relevant percentage of the \$8.00 Arbitrated Safety Net Adjustment as determined in the State Wage Case Decision of 24 December 1993 is absorbable against any overaward payment being paid by the employer as from the beginning of the first full pay period to commence on or after 18 January 1994.

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(c) Trainee Administrative Employees

The minimum weekly wage rate payable to a trainee administrative employee (as defined) shall be determined by the following method of calculation:

by taking the appropriate weekly wage rate for a junior as prescribed in subclause (b) herein then multiplying it by 39 and dividing it by 52 (39 being the actual number of weeks spent on the job).

PROVIDED that the wage determined by this calculation shall in no case be less than the minimum rate (as varied from time to time) prescribed by the Australian Traineeship Guidelines.

PROVIDED ALWAYS that trainee administrative employee (as defined) wage rate shall be calculated in multiples of ten cents with any result of five cents or more being taken to the next ten cents."

OPERATIVE DATE

The foregoing variation shall come into effect from the beginning of the first full pay period commencing on or after 26 July 1995.

RJ Watling
COMMISSIONER

17 August 1995