Tasmanian Industrial Commission

Industrial Relations Act 1984
s23 application for an award or variation of an award

Tasmanian Trades and Labor Council
(T6941 of 1997)
All public and private sector awards

Automotive, Food, Metals, Engineering, Printing & Kindred Industries Union
(T6928 of 1997)
Automotive Industries Award

(T6929 of 1997)
Draughting & Technical Officers (Private Industry) Award

(T6930 of 1997)
Fish, Aquaculture and Marine Products Award

(T6931 of 1997)
Metal & Engineering Industry Award

(T6932 of 1997)
Optical Industries Award

(T6933 of 1997)
Shipbuilders Award

(T6934 of 1997)
Surveyors (Private Industry) Award

The Australian Workers’ Union, Tasmania Branch
(T6947 of 1997)
Automotive Industries Award
Bootmakers Award
Building Trades Award
Building and Construction Industry Award
Butter and Cheesemakers Award
Carriers Award
Clay and Mud Products Award
Concrete Products Award
Dairy Processing Award
Farming and Fruitgrowing Award
Fish, Aquaculture and Marine Products Award
Horticulturists Award
Marine Boards Award
Meat Processing Industry Award
Metal and Engineering Industry Award
Monumental Masons Award
Optical Industries Award
Pasminco Rosebery (Mining) Award
Plant Nurseries Award
Produce Award
Public Vehicles Award
Quarrymens Award
Roadmakers Award
Rubber Trades Award
Shearing Industry Award
Shellfish Industry Award
Timber Merchants Award
Wireworking Award
National Training Wage (Tasmanian Private Sector) Award

Transport Workers' Union of Australia, Tasmanian Branch
(T6956 of 1997)
Transport Workers General Award

National Union of Workers, Tasmanian Branch
(T6971 of 1997)
Automotive Industries Award
Fuel Merchants Award
Produce Award
Retail Trades Award
Rubber Trades Award
Softgoods Award
Wholesale Trades Award
Fibreglass and Plastics Award
Timber Merchants Award
Wholesale Pharmaceutical Award

Australasian Meat Industry Employees Union,
Tasmanian Branch
(T6979 of 1997)
Meat Processing Industry Award
Meat Retailing Award

Textile, Clothing and Footwear Union of Australia,
Tasmanian Branch
(T6987 of 1997)
Bootmakers Award
Clothing Industry Award
Textile Award

Australian Municipal, Administrative, Clerical and Services Union
(T6991 of 1997)
Aerated Waters Award
Barristers and Solicitors Award
Broadcasting and Television Award
Health Services Union of Australia, Tasmania No. 1 Branch
(T6993 of 1997)

Dentists Award
Disability Service Providers Award
Medical Practitioners (Private Sector) Award
Medical Diagnostic Services Award
Nursing Homes Award
Hospitals Award

INSURANCE AWARD

Wage Rates - State Wage Case July 1997 - application to flow on Australian Industrial Relations Commission Safety Net Review decision April 1997 (Print P1997) agreed tripartite position - Wage Fixing Principles varied - $10.00 per week arbitrated safety net adjustment approved - all private sector awards to be varied on application no earlier than ffpp on or after 14 July 1997 - State Minimum Wage to be subject to separate application

ORDER -

No. 3 of 1997

AMEND THE INSURANCE AWARD IN THE FOLLOWING MANNER:
By deleting Clause 8 - Wage Rates, and inserting in lieu thereof the following:

"8. WAGE RATES

DIVISION A - FIRE AND/OR LIFE INSURANCE SOCIETY OR COMPANY, ACCIDENT, MARINE AND/OR GENERAL INSURANCE SOCIETY OR COMPANY

1. WAGE RATES

The salaries of employees engaged in the trade referred to in this Division shall be in accordance with those prescribed in the award known as the Insurance Officers' Clerical Indoor Staff Award made by the Australian Industrial Relations Commission.

Any dispute arising in respect of the provisions of this Division shall be referred to the Tasmanian Industrial Commission whose decision shall be final.

DIVISION B - MEDICAL INSURANCE SOCIETY OR COMPANY, HEALTH INSURANCE SOCIETY OR COMPANY, HOSPITAL INSURANCE SOCIETY OR COMPANY

(a) (i) Adult employees shall be paid in accordance with the following classification structure.

<table>
<thead>
<tr>
<th>Administrative Officer</th>
<th>Relativity</th>
<th>Base Rate</th>
<th>Safety Net</th>
<th>Weekly Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Grade 1 (as defined)</td>
<td>86</td>
<td>358.80</td>
<td>34.00</td>
<td>392.80</td>
</tr>
<tr>
<td>Grade 2 (as defined)</td>
<td>91</td>
<td>379.70</td>
<td>34.00</td>
<td>413.70</td>
</tr>
<tr>
<td>Grade 3 (as defined)</td>
<td>95</td>
<td>396.30</td>
<td>34.00</td>
<td>430.30</td>
</tr>
<tr>
<td>Grade 4 (as defined)</td>
<td>101</td>
<td>421.40</td>
<td>34.00</td>
<td>455.40</td>
</tr>
<tr>
<td>Grade 5 (as defined)</td>
<td>108</td>
<td>450.60</td>
<td>34.00</td>
<td>484.60</td>
</tr>
</tbody>
</table>

(b) Junior Employees

Junior employees shall be paid the undermentioned percentage of the appropriate adult weekly wage rate dependent upon the actual work performed.

<table>
<thead>
<tr>
<th></th>
<th>[1]</th>
<th>[2]</th>
</tr>
</thead>
<tbody>
<tr>
<td>16 years of age and under</td>
<td>50</td>
<td>55</td>
</tr>
<tr>
<td>17 years of age</td>
<td>60</td>
<td>65</td>
</tr>
<tr>
<td>18 years of age</td>
<td>70</td>
<td>75</td>
</tr>
<tr>
<td>19 years of age</td>
<td>80</td>
<td>85</td>
</tr>
<tr>
<td>20 years of age</td>
<td>90</td>
<td>95</td>
</tr>
</tbody>
</table>

[1] This scale applies to junior employees who have completed Year 10 schooling and who meet the minimum qualification standards of Grade 1.
This document is translated from the original order and is not in itself a legal document. No responsibility is taken for any discrepancy that may arise between this document and the order that was printed and published by the Printing Authority of Tasmania.

[2] This scale applies to junior employees who have completed Year 11 and/or Year 12 schooling in a relevant discipline and/or who have completed a relevant traineeship.

OPERATIVE DATE

This variation shall come into operation from the first full pay period to commence on or after 14 July 1997.

P A Imlach
COMMISSIONER

16 July 1997