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TASMANIAN INDUSTRIAL COMMISSION

Industrial Relations Act 1984
s.23 application for award or award variation

**Health Services Union of Australia,
Tasmania No. 1 Branch**
(T.5568 of 1995)

MEDICAL DIAGNOSTIC SERVICES (PRIVATE SECTOR) AWARD

Award variation – second \$8 safety net adjustment

ORDER BY CONSENT -

No. 1 of 1995

AMEND THE **MEDICAL DIAGNOSTIC SERVICES (PRIVATE SECTOR) AWARD** IN THE FOLLOWING MANNER:

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Delete Clause 8 - Wage Rates and insert in lieu thereof the following:

"8. WAGE RATES

1. ADULT EMPLOYEES

(a) An employee shall be classified on commencement in one of the classifications contained in this award and shall be paid not less than the weekly wage rate assigned to the relevant grade provided hereunder. The classification structure listed here shall be read in conjunction with the definitions set out in Clause 7 - Definitions of this award.

	Base Rate Relativity %	Base Rate \$	Safety Net Adjustment \$	Weekly Wage Rate \$
(i) Administrative Employee				
Grade 1	78	325.40	16.00	341.40
Grade 2	82	342.10	16.00	358.10
Grade 3	87.4	364.60	16.00	380.60
Grade 4	92.4	385.50	16.00	401.50
Grade 5	100	417.20	16.00	433.20
Grade 6	105	438.10	16.00	454.10
Grade 7	110	458.90	16.00	474.90
Grade 8	115	479.80	16.00	495.80
Grade 9	125	521.50	16.00	537.50
(ii) Operational Employee				
Grade 1	78	325.40	16.00	341.40
Grade 2	82	342.10	16.00	358.10
Grade 3	87.4	364.60	16.00	380.60
Grade 4	92.4	385.50	16.00	401.50
Grade 5	100	417.20	16.00	433.20
Grade 6	105	438.10	16.00	454.10

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(iii) Technical Employee

Grade 1	78	325.40	16.00	341.40
Grade 2	82	342.10	16.00	358.10
Grade 3	87.4	364.60	16.00	380.60
Grade 4	92.4	385.50	16.00	401.50
Grade 5	100	417.20	16.00	433.20
Grade 6	105	438.10	16.00	454.10
Grade 7	110	458.90	16.00	474.90
Grade 8	115	479.80	16.00	495.80
Grade 9	125	521.50	16.00	537.50
Grade 10	130	542.40	16.00	558.40
Grade 11	135	563.20	16.00	579.20
Grade 12	145	604.90	16.00	620.90

(iv) Professional Employee

Graduate Trainee	115	479.80	16.00	495.80
Grade 1.1	125	521.20	16.00	537.50
Grade 1.2	130	542.40	16.00	558.40
Grade 1.3	135	563.20	16.00	579.20
Grade 1.4	145	604.90	16.00	620.90
Grade 1.5	150	625.80	16.00	641.80
Grade 1.6	160	667.50	16.00	683.50
Grade 1.7	170	709.20	16.00	725.20
Grade 2	180	751.00	16.00	767.00
Grade 3	210	876.10	16.00	892.10

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2. JUNIOR EMPLOYEES

(a) Operational Employee

The minimum weekly wage rate to be paid to junior employees shall be the undermentioned percentages of the weekly wage rate prescribed for Operational Employee, Grade 1 (as defined).

PROVIDED that when determining the amount payable to an employee attaining the age of 21 years, who has been employed under this award, as a junior, experience obtained after reaching the age of 18 years shall be counted as adult experience.

	%	\$
Under 17 years of age	50	170.70
17 years of age	60	204.84
18 years of age	70	238.40
19 Years of age	80	273.12
20 years of age	90	307.26

(b) Technical Employee and Administrative Employee

The minimum weekly wage rate to be paid to junior employees shall be the undermentioned percentages of the weekly wage rate prescribed for Administrative Employee, Grade 3 (as defined).

PROVIDED that when determining the amount payable to an employee attaining the age of 21 years, who has been employed under this award, as a junior, experience obtained after reaching the age of 18 years shall be counted as adult experience.

	%	\$
Under 17 years of age	50	190.30
17 years of age	60	228.36
18 years of age	70	266.42
19 Years of age	80	304.48
20 years of age	90	342.54

3. TRAINEE CLERK

The minimum weekly wage rate payable to a Trainee Clerk (as defined) shall be determined by the following method of calculation:

In the case of juniors by taking the appropriate wage rate for a junior as prescribed in subclause 2 paragraph (b) of this clause then multiplying it by 39 (which represents the actual number of weeks spent on the job) and dividing it by 52.

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In the case of adults the appropriate wage rate as prescribed in subclause 1 of this clause, paragraph (i) - Administrative Employees, Grade 2 (as defined).

PROVIDED that the wage determined by this calculation shall in no case be less than the minimum rate (as varied from time to time) prescribed by the Australian Traineeship System Guidelines.

PROVIDED ALWAYS that the Trainee Clerk (as defined) wage rate shall be calculated in multiples of ten cents with any result of five cents or more being taken to the next ten cents."

OPERATIVE DATE

The operative date of the foregoing amendments shall be from the beginning of the first full pay period to commence on or after 11 July 1995.

A. Robinson
DEPUTY PRESIDENT

11 August 1995