

AUSCRIPT AUSTRALASIA PTY LTD
ABN 72 110 028 825

Suite 25, Trafalgar Centre 108 Collins St HOBART Tas 7000
Tel:(03) 6224-8284 Fax:(03) 6224-8293



TRANSCRIPT OF PROCEEDINGS

O/N 1355

TASMANIAN INDUSTRIAL COMMISSION

COMMISSIONER T.J. ABEY

T No 11774 of 2004

PRINTERS AWARD

**Application pursuant to the provisions of
section 23(2)(b) of the Industrial Relations Act 1984
by the Printing Industries Association of Australia
to vary the above award re clause 8 - wage rates
and clause 9 - conditions**

HOBART

11.30 AM, TUESDAY, 16 NOVEMBER 2004

**This transcript was prepared from tapes recorded
by the Tasmanian Industrial Commission**

HEARING COMMENCED

[11.30am]

PN1

MR J. HARGRAVE: I appear for the Printing Industries.

PN2

MR M. WATSON: I appear on behalf of the Tasmanian Chamber of Commerce and Industry.

PN3

MR D. HANISCH: I appear for the Australian Manufacturing Workers Union.

PN4

THE COMMISSIONER: Yes, Mr Hargrave?

PN5

MR HARGRAVE: Commissioner, this is an application by Printing Industries to vary the printers Award Tasmania, in relation to employees other than clerical employees covered by the award. Copies of the variation have been circulated to TCCI and the AMWU. The purpose of the variation is in relation to removing outdated awards that are mentioned in the award and in relation to clause 8 we seek to delete the clause A(i) and (ii), that is the Graphic Arts Award 1957 and the Country Printing Award 1959 and substituting those awards for the Graphic Arts General Award 2002 and the Country Printing and Publishing Award 2002.

PN6

In relation to clause 9 we seek the same variation, that is that the Graphic Arts Award 1957 be deleted and be substituted with the Graphic Arts General Award 2000 and the Country Printing Award 1959 be deleted and substituted with the Country Publishing and Printing Award 2002. Commissioner, the effects of these variations as sought will bring the award into line with the Federal awards and it will also pick up all the previous test case decisions such as national wages and also the termination change and redundancy test cases. We believe that it is a fair and equitable thing and will bring the award up to date so that it provides a level playing field for all respondents and employees in Tasmania. If the Commission pleases.

PN7

THE COMMISSIONER: Thank you, Mr Hargrave. Mr Watson?

PN8

MR WATSON: Thanks, Commissioner. I can confirm that Mr Hargrave and I have discussed the matter and from our organisation's point of view we agree to the variation.

PN9

THE COMMISSIONER: Thank you. Mr Hanisch?

PN10

MR HANISCH: Yes, if the Commission pleases, likewise with myself I have had discussions with Donna Sergeant who is our print division regional secretary. She informs me that we consent to this and we have no problems with this.

PN11

THE COMMISSIONER: Yes.

PN12

MR HARGRAVE: Commissioner, we would ask that the operative date be on and after from today's date. If the Commission pleases.

PN13

THE COMMISSIONER: Yes, something of this nature, I suggest an operative date of an actual day is better than the first pay period.

PN14

MR HARGRAVE: Well, that is what I was saying, on and after today's date, not the pay period.

PN15

THE COMMISSIONER: Oh, sorry, I misunderstood you, yes. Yes. Having heard the parties I am satisfied that the application does no offence to the wage-fixing principles in all the public interest requirements of the Act. The application will be granted and an order will be issued with effect from 16 November 2004. A formal decision to that effect will be issued in the next few days. If there is nothing further for the record the Commission stands adjourned.

ADJOURNED INDEFINITELY

[11.37am]