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**TASMANIAN INDUSTRIAL COMMISSION**

Industrial Relations Act 1984

s23 application for an award or variation of an award

**Australian Municipal, Administrative, Clerical & Services Union**

(T9729 of 2001)

Barristers and Solicitors Award  
Broadcasting and Television Award  
Business Services Award  
Clerical and Administrative Employees (Private Sector) Award  
Community Services Award  
Disability Services Providers Award  
Estate Agents Award  
Fuel Merchants Award  
Insurance Award  
Medical Practitioners (Private Sector) Award  
Photographic Industry Award  
Public Accountants Award  
Softgoods Award  
Textile Award  
Totalizator Agency Award  
Wholesale Trades Award

**The Australian Workers' Union, Tasmania Branch**

(T9738 of 2001)

Australian Cement Holdings Enterprise Award  
Automotive Industries Award  
Bootmakers Award  
Butter and Cheesemakers Award  
Civil Construction and Maintenance Award  
Clay and Mud Products Award  
Concrete Products Award  
Dairy Processing Award  
Farming and Fruit Growing Award  
Fish Aquaculture and Marine Products Award  
Horticulturists Award  
Leather, Canvas and Sheet Plastic Fabrication Award  
Meat Processing Industry Award  
Metal and Engineering Industry Award  
Monumental Masons Award  
Optical Industries Award  
Pasminco Hobart Smelter Enterprise Award  
Pasminco Rosebery (Mining) Award  
Plant Nurseries Award  
Produce Award  
Public Vehicles Award  
Quarrying and Lime Processing Award  
Rubber Trades Award

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Shellfish Industry Award  
Silviculture and Afforestation Award  
Timber Merchants Award  
Wireworking Award

**Australian Liquor, Hospitality and Miscellaneous Workers Union -  
Tasmanian Branch**

(T9740 of 2001)

Aerated Waters Award  
Automotive Industries Award  
Baking Industry Award  
Cleaning and Property Services Award  
Fibreglass and Plastics Award  
Furnishing Trades Award  
Health and Fitness Centres Award  
Hotels, Resorts, Hospitality and Motels Award  
Ice Cream Makers Award  
Independent Schools (Non Teaching) Staff Award  
Laundry and Dry Cleaning Award  
Leather, Canvas and Sheet Plastic Fabrication Award  
Licensed Clubs Award  
Miscellaneous Workers Award  
Restaurant Keepers Award  
Retail Trades Award  
Security Industry Award  
Shipping Award  
Veterinary Services Award  
Wholesale Plant Bakeries Award

**The Shop, Distributive & Allied Employees Association, Tasmania Branch**

(T9741 of 2001)

Automotive Industries Award  
Bootmakers Award  
Hairdressers Award  
Insurance Award  
Retail Pharmacy Award  
Retail Trades Award  
Timber Merchants Award  
Wholesale Trades Award

**The Australasian Meat Industry Employees Union, Tasmanian Branch**

(T9778 of 2001)

Meat Retailing Award

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**FULL BENCH:**

PRESIDENT P L LEARY  
DEPUTY PRESIDENT R J WATLING  
COMMISSIONER T J ABEY

Award variation - nominated private sector awards - meal allowance - increase to reflect CPI movements - 11.78% - applications granted - operative date fpp 3 September 2001

**PHOTOGRAPHIC INDUSTRY AWARD**

**ORDER BY CONSENT**

**No. 2 of 2001**

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THE **PHOTOGRAPHIC INDUSTRY AWARD** IS VARIED IN THE FOLLOWING MANNER:

By deleting Clause 29 - TEA MONEY, and inserting in lieu thereof the following:

**"29. TEA MONEY**

- (a) An employee who has worked six hours or more during ordinary time and who is required to work overtime for more than one and a half hours shall be either supplied with an adequate meal by the employer or be paid \$11.60 meal money.
- (b) Any dispute as to what constitutes an adequate meal shall be referred to and decided by the Tasmanian Industrial Commission.
- (c) The payment prescribed in subclause (a) shall be made on the day on which the overtime is worked, prior to the meal break being taken, or by agreement of the employer and employee on the occasion of the next payment of wages."

**OPERATIVE DATE**

This variation shall come into operation from the first full pay period to commence on or after 3 September 2001.

RJ Watling  
**DEPUTY PRESIDENT**

3 September 2001