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TRANSCRIPT OF PROCEEDINGS

O/N 1014

TASMANIAN INDUSTRIAL COMMISSION

COMMISSIONER T.J. ABEY

T No 11635 of 2004

PLUMBERS AWARD

**Application pursuant to the provisions of
section 23(2)(b) of the Industrial Relations Act 1984
by the Communications, Electrical, Electronic, Energy,
Information, Postal, Plumbing and Allied Services Union
to vary the above award re award restructure**

HOBART

9.30 AM, WEDNESDAY, 4 AUGUST 2004

**This transcript was prepared from tapes recorded
by the Tasmanian Industrial Commission**

PN1

MR P. FRASER: I appear for the CEPU Plumbing Division.

PN2

MR P. GOURLAY: I appear from the Tasmanian Chamber of Commerce and Industry Limited.

PN3

MR A. COWIE: I appear for the Master Plumbers Association of Tasmania.

PN4

THE COMMISSIONER: Thank you. Mr Fraser, this is your application, what can you tell me about it?

PN5

MR FRASER: Yes, Commissioner, this application seeks to delete all the existing clauses in the award and replaces them with clauses negotiated in conference with the parties in order to modernise and bring up to date this particular award. This has been achieved and to be operated from 1 October. This will allow employers and employees to be able to become aware of their new entitlements.

PN6

THE COMMISSIONER: Yes, thank you, Mr Fraser. Mr Gourlay?

PN7

MR GOURLAY: Thank you, Commissioner. Yes, I can place on record that the Chamber is in agreement with the application and that the variations as sought as Mr Fraser has indicated, have been achieved through quite exhaustive consultation over a number of months and in that regard I would like to place on record our appreciation for the co-operation that Peter and his union has shown towards this matter, together with Mr Cowie's association, and I would also like to thank the Commission for its direction and guidance in bringing the matter to where it is today. Thank you.

PN8

THE COMMISSIONER: Thank you, Mr Gourlay. Mr Cowie?

PN9

MR COWIE: Thank you, Commissioner. The Master Plumbers Association of Tasmania have read the document and we agree with the contents. Insofar that the award was sadly lacking in terms of being updated and also it caused some problems in industry insofar that it wasn't aligned with the Federal Award of which some of our members work with and so the disparity between the two awards has now been aligned as near as possible. We too would like to comment Mr Fraser on his efforts on this. He has obviously put a lot of time into it and he has done it in such a way that it has been in a spirit of co-operation and we do appreciate that. I would also like to thank my colleague, Paul Gourlay, for in fact badgering me a bit to make sure that we got here in a timely fashion and I too would thank the Commission for their direction.

PN10

THE COMMISSIONER: Yes, thank you, Mr Cowie. Having heard the parties I have no hesitation in indicating that the application will be granted, operative from 1 October 2004 and I would like to congratulate the parties on reaching this position. It has been an exercise of some magnitude but I am sure we will all agree that the results are worthwhile and I would like to think that into the future we can assure that this award does maintain its relevance and is kept up to date, so on that basis the Commission stands adjourned and I thank you for your perseverance.

ADJOURNED INDEFINITELY

[10.40am]