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TASMANIAN INDUSTRIAL COMMISSION

Industrial Relations Act 1984
s.23 application for awards and variation of awards

**The Association of Professional Engineers,
Scientists and Managers, Australia**
(T5637 of 1995)

**PROFESSIONAL ENGINEERS AND SCIENTISTS
(PRIVATE INDUSTRY) AWARD**

FULL BENCH:

COMMISSIONER R K GOZZI
COMMISSIONER R J WATLING
COMMISSIONER P A IMLACH

Award variation - second \$8.00 safety net adjustment

ORDER BY CONSENT –

No. 2 of 1995

AMEND THE **PROFESSIONAL ENGINEERS AND SCIENTISTS (PRIVATE INDUSTRY) AWARD** IN THE FOLLOWING MANNER:

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Delete subclauses (a) and (b) from Clause 8 -SALARIES, and insert in lieu thereof the following:

"8. SALARIES

(a) The minimum annual salaries payable for the performance of professional engineering duties as defined shall be:

	Wage Relativity %	Base Rate \$	Supple- mentary Payment \$	Annual Salary \$
Level 1 - Graduate Engineer	130	28203	832	29035
Level 2 - Experienced Engineer	160	34711	832	35543
Level 3 - Professional Engineer	180	39050	832	39882
Level 4 - Professional Engineer	210	45558	832	46390

PROVIDED that:

- (i) the rate shown above for a Graduate Engineer is the rate that applies when he or she first commences in the work-force;
- (ii) the competence and salary of a Level 1 engineer will be reviewed at least annually;
- (iii) in instances where the review confirms that the competence and skill of a Level 1 engineer has increased, the engineer's salary shall be increased by an amount of not less than 5% of the pre-existing salary.

(b) The minimum annual salaries payable for the performance of professional scientific duties as defined shall be:

	Base Rate Relativity %	Base Rate \$	Supple- mentary Payment		Annual Salary \$
			A \$	B \$	
Level 1 - Graduate Scientist	125	23738	2738	832	27308
Level 2 - Experienced Scientist	160	30384	3261	832	34477
Level 3 - Professional Scientist	180	34182	4143	832	39157
Level 4 - Professional Scientist	210	39879	5004	832	45715

PROVIDED that:

- (i) the rate shown above for a Graduate Scientist is the rate that applies when he or she first commences in the work-force;

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- (ii) the competence and salary of a Level 1 scientist will be reviewed at least annually;
- (iii) in instances where the review confirms that the competence and skill of a Level 1 scientist has increased, the scientist's salary shall be increased by an amount of not less than 5% of the pre-existing salary."

OPERATIVE DATE

The foregoing variation shall come into effect from the beginning of the first full pay period commencing on or after 26 July 1995.

F D Westwood
PRESIDENT

4 August 1995