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TASMANIAN INDUSTRIAL COMMISSION

Industrial Relations Act 1984
s.23 application for award or award variation

Australian Municipal, Administrative, Clerical and Services Union,
(T5599 of 1995)

PUBLIC VEHICLES AWARD

COMMISSIONER R J WATLING

HOBART, 17 August 1995

Award variation - second \$8 safety net adjustment

ORDER BY CONSENT -

No. 1 of 1995

AMEND THE **PUBLIC VEHICLES AWARD** IN THE FOLLOWING MANNER:

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1. Delete Clause 8 - Wage Rates, and insert in lieu thereof the following:

"8. WAGE RATES

**DIVISION A -
PERSONS ENGAGED IN THE TRADE OF AN OMNIBUS PROPRIETOR
AND/OR SERVICE CAR PROPRIETOR**

1. WAGES

(a) The amounts set out hereunder shall be the minimum weekly wage rate paid to employees classified herein:

	Base Rate \$	Safety Net Adjustment \$	Weekly Wage Rate \$
Grade I			
Yardperson, Cleaner, Greaser, Refueller	301.40	16.00	317.40
Grade 2			
Loader, Freight Receiver	335.90	16.00	351.90
Grade 3			
Charter driver under 25 passengers	364.40	16.00	380.40
Driver single day tour under 25 passengers	367.40	16.00	383.40
Driver route service under 25 passengers	367.60	16.00	383.60
Grade 4			
Driver charter 25 passengers and over	366.80	16.00	382.80
Driver single day tour 25 passengers and over	371.10	16.00	387.10
Driver route service 25 passengers and over	374.40	16.00	390.40
Grade 5			
Driver extended tour	379.40	16.00	395.40

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(b) Employee driving passenger vehicle to which trailer is attached shall be paid an additional amount of \$1.41 per shift.

PROVIDED that where an entitlement exists pursuant to subclause (d) hereof, such additional amount shall not be paid.

(c) A leading hand shall be paid a rate exceeding the highest rate of the employee he supervises by \$19.40 per week extra.

(d) Employees who drive a passenger vehicle which is in excess of 11.28 metres in length on long distance express service work shall be paid an additional amount of \$3.80 per shift.

2. MINIMUM WAGE

(a) Notwithstanding the provisions of subdivision 1 hereof, no adult employee shall be paid less than the rate of \$257.40 per week.

PROVIDED that payments for overtime, weekend penalties and holiday work prescribed in this award shall not be taken into account in the calculation of such minimum weekly rate of wage.

(b) Where a minimum rate of pay as aforesaid is applicable to an employee for work in ordinary hours the same rate shall be applicable to the calculation of overtime and all other penalty rates, payments during sick leave and annual leave, and for all other purposes of this award.

3. JUNIOR EMPLOYEES

(a) The class of work which may be performed by junior employees shall be - running messages, cleaning, washing, polishing, changing tyres, assisting in tyre repairs, oiling, conducting, assisting in store, and issuing fuel.

(b) The minimum weekly wage rate which shall be paid to junior employees shall be the undermentioned percentages of the weekly wage rate prescribed for Grade 1 - Yardperson, Cleaner, Greaser, Refueller, subdivision 1 of this Division, or the appropriate rate prescribed for the type of work on which he is engaged, calculated to the nearest 10 cents.

	%
Under 16 years of age	26
16 years of age	36
17 years of age	49
18 years of age	62
19 years of age	78
20 years of age	93

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DIVISION B - TAXI-CAB PROPRIETORS

1. WAGES

(a) Employees hereunder mentioned shall be paid the amount assigned opposite that classification.

	Base Rate \$	Safety Net Adjustment \$	Weekly Wage Rate \$
(i) Driver of a taxi-cab, i.e. a driver of a vehicle constructed to carry not more than 8 adult persons exclusive of the driver, standing or plying for hire in the public streets, or a vehicle that is required under the Traffic Act to run with a meter If required to collect fares, \$1.00 per week extra	226.90	16.00	242.90
(ii) Cleaner and/or floorman, i.e. an employee changing tyres, assisting in tyre repairs, oiling, washing, polishing, and issuing fuel or oil	222.40	16.00	238.40
(iii) (1) Storeman Grade 1 A storeman and/or packer during the first 2 months of service	270.00	16.00	286.00
(2) Storeman Grade 2 A storeman and/or packer after 2 months of service	271.60	16.00	287.60
(iv) Greaser	225.50	16.00	241.50
(v) Traffic Officer, i.e. an employee who is responsible for the regulation and control of taxi traffic -			
(1) Day Shift (6.00 am - 6.00 pm)	292.20	16.00	308.20
(2) Afternoon Shift (A shift finishing after 6.00 pm but before midnight)	308.40	16.00	324.40

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(3) Night Shift (A shift finishing after midnight)	323.70	16.00	339.70
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2. MINIMUM WAGE

The provisions of Division A, subdivision 2 hereof shall also apply to adult employees in this division.

3. JUNIOR EMPLOYEES

- (a) The class of work which may be performed by junior employees shall be running messages, cleaning, washing, polishing, changing tyres, assisting in tyre repairs, oiling, conducting, assisting in store, and serving petrol.
- (b) The minimum weekly wage rate which shall be paid to junior workers shall be the undermentioned percentages of the weekly wage rate prescribed for classification (iv) - Greaser, subdivision 1 of this Division, or the appropriate rate prescribed for the type of work on which he is engaged, calculated to the nearest 10 cents.

	%
Under 16 years of age	26
16 years of age	36
17 years of age	49
18 years of age	62
19 years of age	78
20 years of age	93

DIVISION C - CLERKS

1. WAGES

Adult employees of a classification hereunder mentioned shall be paid the amount assigned opposite that classification.

- (a) Adults

	Base Rate Relativity %	Base Rate \$	Safety Net Adjustment \$	Weekly Wage Rate \$
Grade 1				
Adult entry (as defined)				
1st 6 months	80	333.80	16.00	349.80
2nd 6 months	85	354.60	16.00	370.60

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Grade 1 (as defined)				
1A - 1st 12 months	87	363.00	16.00	379.00
1B - After 12 months	90	375.50	16.00	391.50
Grade 2 (as defined)				
2A - 1st 12 months	92	383.80	16.00	399.80
2B - After 12 months	95	396.30	16.00	412.30
Grade 3 (as defined)				
3A - 1st 12 months	97	404.70	16.00	420.70
3B - After 12 months	100	417.20	16.00	433.20
Grade 4 (as defined)	105	438.10	16.00	454.10
Grade 5 (as defined)	110	458.90	16.00	474.90
Grade 6 (as defined)	115	479.80	16.00	495.80
Grade 7 (as defined)	120	500.60	16.00	516.60

(b) Junior Employees

The minimum weekly wage rate that shall be paid to junior employees shall be the undermentioned percentages of Grade 1, 1st 12 months service rate.

	Percentage of Grade 1 Adult Rate - \$379.00 %
Under 16 years of age	35
16 to 17 years of age	39
17 to 18 years of age	47
18 to 19 years of age	60
19 to 20 years of age	68
20 to 21 years of age	77"

OPERATIVE DATE:

The foregoing variation shall come into effect from the beginning of the first full pay period commencing on or after 26 July 1995.

R J Watling
COMMISSIONER

17 August 1995