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TASMANIAN INDUSTRIAL COMMISSION

Industrial Relations Act 1984
s23 application for award or variation of award

Tasmanian Chamber of Commerce and Industry Limited
(T8963 of 2000)

Australian Cement Holdings Enterprise Award
Broadcasting and Television Award
Butter and Cheesemakers Award
Civil Construction and Maintenance Award
Clerical and Administrative Employees (Private Sector) Award
Dairy Processing Award
Estate Agents Award
Farming and Fruit Growing Award
Fibreglass and Plastics Award
Fish Aquaculture and Marine Products Award
Fuel Merchants Award
Furnishing Trades Award
Horticulturists Award
Hotels, Resorts, Hospitality and Motels Award
Independent Schools (Non-Teaching Staff) Award
Insurance Award
Licensed Clubs Award
Marine Boards Award
Meat Processing Industry Award
Medical Diagnostic Services (Private Sector) Award
Medical Practitioners (Private Sector) Award
Miscellaneous Workers Award
Nursing Homes Award
Optical Industries Award
Photographic Industry Award
Plant Nurseries Award
Printers Award
Produce Award
Public Accountants Award
Public Vehicles Award
Restaurant Keepers Award
Retail Trades Award
Rubber Trades Award
Shellfish Industry Award
Textile Award
Timber Merchants Award
Totalizator Agency Award
Wholesale Pharmaceutical Award
Wholesale Trades Award

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FULL BENCH:
DEPUTY PRESIDENT R J WATLING
COMMISSIONER T J ABEY
COMMISSIONER A W PEARCE

Award variation - nominated private sector awards - application amended - deletion of obsolete training provisions - application granted - operative ffpp 7 September 2000

PUBLIC ACCOUNTANTS AWARD

ORDER BY CONSENT-

No. 2 of 2000

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THE **PUBLIC ACCOUNTANTS AWARD** IS VARIED IN THE FOLLOWING MANNER:

1. By deleting Clause 3 - ARRANGEMENT and inserting in lieu thereof the following:

"3. ARRANGEMENT

| <u>Subject Matter</u> | <u>Clause No.</u> | <u>Page No.</u> |
|---|-------------------|-----------------|
| Title | 1 | |
| Scope | 2 | |
| Arrangement | 3 | |
| Date of Operation | 4 | |
| Supersession and Savings | 5 | |
| Parties and Persons Bound | 6 | |
| Definitions | 7 | |
| Wage Rates | 8 | |
| Division A - Employees employed in the office of: Public Accountants | | |
| Division B - Employees employed in the offices of: Trustee Company Sharebroker Building Society Company Manager Finance Company and/or Agency Commission Agent, Indent and Forwarding Agent and/or Customs Agent Trade Protective Institute and/or Debt Collector; and The Industry of a Credit Union | | |

CONDITIONS FOR EMPLOYEES IN DIVISIONS A AND B

| | | |
|-----------------------------|----|--|
| Annual Leave | 9 | |
| Carer's Leave | 10 | |
| Casual Employees | 11 | |
| Compassionate Leave | 12 | |
| Contract of Employment | 13 | |
| Enterprise Agreements | 14 | |
| Estimating Service | 15 | |
| Hours | 16 | |
| Holidays and Sunday Work | 17 | |
| Holidays with Pay | 18 | |
| Occupational Superannuation | 19 | |
| Overtime | 20 | |
| Parental Leave | 21 | |
| Part A - Maternity Leave | | |
| Part B - Paternity Leave | | |
| Part C - Adoption Leave | | |
| Part D - Part-Time Work | | |
| Part-Time Employees | 22 | |

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| | |
|--------------------------------------|-----|
| Payment of Wages | 23 |
| Rest Period | 24 |
| Right of Entry of Union officials | 25 |
| Saving | 26 |
| Sick Leave | 27 |
| Structural Efficiency | 28 |
| Study Leave | 29 |
| Tea Money | 30 |
| Travelling Time, Allowance and Board | 31" |

2. By deleting Clause 7 - DEFINITIONS and inserting in lieu thereof the following:

"7. DEFINITIONS

'Show Day' means not more than one local show day observed on an employee's ordinary working day, other than a Saturday or a Sunday, in the city, town or district in which the employee is employed; or such other day which, in the absence of such a local show day, is agreed on by the employee and the employer, therefore making a total of 11 paid public holidays per year."

3. By deleting Clause 31 - TRAINEESHIPS (ATS).

4. By renumbering Clause 32 - TRAVELLING TIME, ALLOWANCE AND BOARD to Clause 31 - TRAVELLING TIME, ALLOWANCE AND BOARD.

OPERATIVE DATE

These variations shall come into operation from the first full pay period to commence on or after 7 September 2000.

A W Pearce
COMMISSIONER

22 September 2000