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TASMANIAN INDUSTRIAL COMMISSION

Industrial Relations Act 1984
s.23 application to vary an award

**The AWU-FIME Amalgamated Union,
Tasmania Branch**
(T.5612 of 1995)

CLAY AND MUD PRODUCTS AWARD

COMMISSIONER R K GOZZI

Award variation - second \$8 safety net adjustment

ORDER - No. 1 of 1995

THE ABOVE AWARD IS VARIED AS FOLLOWS:

1. Delete Clause 8 - Wage Rates - and insert in lieu thereof the following:

"8. WAGE RATES

1. WAGES - ADULTS

An employee shall be classified on commencement in one of the classifications contained in this award and shall be paid not less than the weekly wage rate amount assigned to the relevant grade provided hereunder:

	Base Rate Relativity %	Base Rate \$	Safety Net Adjustment \$	Weekly Wage Rate \$
Clay and Mud Products Worker				
Grade 1 (as defined)	100	417.20	16.00	433.20
Grade 2 (as defined)	93	388.00	16.00	404.00
Grade 3 (as defined)	85	354.60	16.00	370.60
Grade 4 (as defined)	76	317.10	16.00	333.10

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2. APPRENTICES

The minimum weekly wage rate to be paid to an apprentice shall be the undermentioned percentage of the weekly wage rate for a Clay and Mud Products Worker, (Grade 1 (as defined) as contained in subclause 1.

	%	Weekly Wage Rate \$
1st year	38	164.60
2nd year	55	238.30
3rd year	75	324.90
4th year	88	381.20

3. UNAPPRENTICED JUNIORS

The minimum weekly wage rate payable to an unapprenticed junior shall be the undermentioned percentage of the weekly wage rate for Clay and Mud Products Worker Grade 3 (as defined).

	%	Weekly Wage Rate \$
Under 17 years of age	65	240.90
Over 17 years but under 18 years of age	75	278.00
Over 18 years but under 19 years of age	90	333.50

4. LEADING HANDS

In addition to the rates prescribed in subclause 1 hereof, a leading hand shall be paid:-

- (a) In charge of less than 3 other employees per week an extra \$9.10.
- (b) In charge of 3 but not more than 6 other employees per week an extra \$11.70.
- (c) In charge of more than 6 other employees per week an extra \$14.00."

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2. Delete Clause 17 - First Aid Attendant - and insert in lieu thereof the following.

"17. FIRST AID ATTENDANT

An employee holding first aid qualifications from the Red Cross Society or St. John Ambulance or a similar body and appointed by the employer to perform first aid duty shall receive \$5.20 per week."

OPERATIVE DATE

This order shall commence operation from the first full pay period on or after 26 July 1995.

R K Gozzi
COMMISSIONER

14 August 1995