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**TASMANIAN INDUSTRIAL COMMISSION**

Industrial Relations Act 1984  
s23 application for award or variation of award

**The Australian Workers' Union, Tasmania Branch**  
(T6582 of 1996)

Automotive Industries Award  
Bootmakers Award  
Butter and Cheesemakers Award  
Clay and Mud Products Award  
Concrete Products Award  
Dairy Processing Award  
Electrolytic Zinc Award  
Farming and Fruit Growing Award  
Fish Aquaculture & Marine Products Award  
Goliath Cement Enterprise Award  
Horticulturists Award  
Metal and Engineering Industry Award  
Monumental Masons Award  
Optical Industries Award  
Pasminco Rosebery (Mining) Award  
Plant Nurseries Award  
Poultry and Game Products Processing Award  
Produce Award  
Public Vehicles Award  
Quarrymens Award  
Roadmakers Award  
Rubber Trades Award  
Shellfish Industry Award  
Timber Merchants Award  
Wireworking Award

**Australian Municipal, Administrative, Clerical and Services Union**  
(T6597 of 1996)

Aerated Waters Award  
Barristers and Solicitors Award  
Broadcasting and Television Award  
Clerical and Administrative Employees (Private Sector) Award  
Disability Service Providers Award  
Estate Agents Award  
Fuel Merchants Award  
Furnishing Trades Award  
Goliath Cement Enterprise Award  
Insurance Award  
Independent Schools (Non-Teaching Staff) Award

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Marine Boards Award  
Meat Trades Award  
Medical Practitioners Award  
Photographic Industry Award  
Public Accountants Award  
Restaurant Keepers Award  
Shipping Award  
Softgoods Award  
Textile Award  
Totalizator Agency Award  
Wholesale Trades Award

FULL BENCH:  
PRESIDENT F D WESTWOOD  
COMMISSIONER R J WATLING  
COMMISSIONER P A IMLACH

Award variation - nominated private sector awards - meal allowance - increase to reflect CPI movements - applications granted - operative ffpp 15 Feb 97

## **CONCRETE PRODUCTS AWARD**

**ORDER BY CONSENT-**

**No. 1 of 1997**

THE **CONCRETE PRODUCTS AWARD** IS AMENDED IN THE FOLLOWING MANNER:

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**By deleting Clause 25 - Meal Intervals and Allowances, and inserting in lieu thereof the following:**

**"25. MEAL INTERVALS AND ALLOWANCES**

- (a) Employees other than shift workers shall be entitled to a meal break of not less than 30 minutes and not more than one hour to be taken not later than five hours after the commencement of work for the day.

**PROVIDED** that where ordinary hours of work on any specified day do not exceed six hours, those hours may be worked without a meal break by agreement of the majority of employees and the employer concerned.

- (b) An employee required to work beyond his usual meal time shall be paid at the rate of time and one half until he is allowed his meal break.
- (c) An employee required to work overtime for more than two hours without being notified on the previous day or earlier that he will be required to work shall either be supplied with a meal by the employer or paid \$9.45 for the first meal and after each further four hours worked an employee shall be paid \$9.45 for a meal. If an employee pursuant to notice has provided a meal or meals and is not required to work overtime or is required to work less than the amount advised, he shall be paid as above prescribed for meals which he has provided but which are surplus.
- (d) An employee who is required to work for more than two hours beyond his normal ceasing time in any day shall be allowed a break of 20 minutes at going rates before overtime work is commenced. After each further four hours worked an employee shall be entitled to a crib time of 20 minutes without deduction of pay, if the employee continues working after such crib time.

The employer and employee may agree to any variation of these provisions to suit the circumstances of the work in hand.

**PROVIDED** that the employer shall not be required to make any payment in respect of any time allowed in excess of 20 minutes."

**OPERATIVE DATE**

This variation shall come into operation from the first full pay period to commence on or after 15 February 1997.

P A Imlach  
**COMMISSIONER**

13 March 1997