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TASMANIAN INDUSTRIAL COMMISSION

Industrial Relations Act 1984

CORRECTION ORDER

WHEREAS an error occurred in the Order giving effect to the Commission's decision of 18 July 2003 (T10886, T10887, T10927 and T10928 of 2003) varying the **BUILDING AND CONSTRUCTION INDUSTRY AWARD**, in accordance with Section 19(2)(a) of the Act the Commission hereby corrects Order No. 2 of 2003 in the following manner:

By deleting Clause 48 - APPRENTICES, and inserting in lieu thereof the following:

"48. APPRENTICES

- (a) Except as provided in this subclause, this award shall apply to the employment of any apprentice in any trade subject to the provisions of the *Tasmanian Vocational Education and Training Act 1994*.
- (b) The minimum ordinary rate of pay to be paid per week to apprentices shall be in accordance with the percentage set out below (calculated to the nearest 10 cents, less than five cents to be disregarded) applied to the aggregate of the appropriate tradespersons minimum weekly rate (i.e. base rate plus supplementary payment plus arbitrated safety net) prescribed in subclause 13(a) and the special allowance prescribed in subclause 13(e) of this award:

ROOF TILER

ROOF TILER	Percentage of Weekly Rate - %
1 st year	55
2 nd year	75
3 rd year	90

OTHER TRADES

Artificial Stoneworker, Bricklayer, Carpenter, Glazier, Painter, Plasterer, Signwriter	Percentage of Weekly Rate - %
1 st year	38
2 nd year	55
3 rd year	75
4 th year	90

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(c) The actual minimum rates to apply shall be as follows:

	PER WEEK Roof Tiler \$	PER WEEK Signwriter \$	PER WEEK Other Trades \$
First year	302.50	212.60	209.00
Second year	412.50	307.70	302.50
Third year	495.00	419.60	412.50
Fourth year	N/A	503.60	495.00

- (d) In addition to the above rates apprentices shall receive the appropriate amounts prescribed in Clause 20 - Industry Allowance, Clause 21 - Underground Allowance and Clause 22 - Tool and Boot Allowances of this award, as part of the ordinary weekly wage for all purposes.
- (e) Except where inconsistent with the *Tasmanian Vocational Education and Training Act 1994* the general provisions of this award shall apply to apprentices employed on work subject to the scope of this award by respondent employers to the award.
- (f) An employer may, by agreement with the apprentice's parent or guardian, elect to provide the apprentice with a kit of tools and, subject to establishing the value of the tools at the time of so providing, deduct the tool allowance until the cost of the kit of tools is reimbursed.
- (g) In the event of an apprentice being dismissed or leaving employment before the cost of the tool kit has been reimbursed the employer shall be entitled to:
- (i) deduct from any monies owing the apprentice the amount then owing or;
 - (ii) by agreement retain tools at the originally nominated value to the amount still owing."

Tim Abey
COMMISSIONER

22 August 2003