

TASMANIAN INDUSTRIAL COMMISSION

Industrial Relations Act 1984
s23 application for an award or variation of an award

**Australian Liquor, Hospitality and Miscellaneous Workers Union -
Tasmanian Branch**
(T.5554 of 1995)

MISCELLANEOUS WORKERS AWARD

COMMISSIONER R J WATLING

HOBART, 17 August 1995

Award variation - second \$8 safety net adjustment
Award variation - allowances

ORDER BY CONSENT -

No. 3 of 1995

THE **MISCELLANEOUS WORKERS AWARD** IS VARIED IN THE FOLLOWING MANNER:

1. Delete Clause 8 - Wage Rates and Insert in lieu thereof the following:

"8. WAGE RATES

DIVISION A - EMPLOYEES ENGAGED IN ACCORDANCE WITH CLAUSE 2 - SCOPE IN THE OCCUPATIONS OF CARETAKER, JANITOR, GENERAL ATTENDANT, LIFT ATTENDANT, TEA ATTENDANT, CLEANER, GROUNDSMAN OR YARDMAN, VEHICLE CLEANER AND DOMESTIC

(a) Adults

Subject to subclause (b) hereof, the minimum weekly wage rate for an employee classified hereunder shall be the weekly wage rate assigned to that classification.

	Base Rate Relativity %	Base Rate \$	Safety Net Adjustment \$	Weekly Wage Rate \$
Level 1 Employee (as defined)	87.4	364.60	16.00	380.60
Level 2 Employee (as defined)	92.4	385.50	16.00	401.50
Level 3 Employee (as defined)	100	417.20	16.00	433.20

(b) Junior Employees

A junior employee who is engaged under the occupation of Vehicle Cleaner, Domestic or General Attendant shall in lieu of the weekly wage rate provided in subclause (a) - Adults be paid the following percentage of the weekly wage rate prescribed for a Level 1 employee, Adult, in subclause (a) of this Division until the employee attains the age of 21.

	% of \$380.60	Amount Per Week \$
At 16 years of age	55	209.30
At 17 years of age	65	247.40
At 18 years of age	75	285.50
At 19 years of age	85	323.50
At 20 years of age	95	361.60
At 21 years of age	100	380.60

PROVIDED that where more than one employee of this class is employed, no more than 50 per cent of those employees shall be engaged and paid as junior employees.

PROVIDED ALWAYS that an employee engaged as a general attendant prior to 1 August 1992 shall be entitled to the rate of pay prescribed for an adult employee.

(c) Trainees - Career Start Trainee (as defined)

The weekly wage rate payable to a Career Start Trainee (as defined) shall be calculated by determining the hourly rate for the appropriate classification prescribed in Clause 8 - Wage rates of this award that would otherwise have been applicable to the employee had that employee not been a Career Start Trainee (as defined) and multiplying that hourly rate by the number of weekly ordinary hours less the average weekly hours specified in the registered training agreement (as defined) to be spent in structured off-the-job training (as defined).

**DIVISION B - EMPLOYEES ENGAGED IN ACCORDANCE WITH
CLAUSE 2 - SCOPE IN THE OCCUPATION OF LIBRARY ATTENDANT**

(a) Adults

The minimum weekly wage rate for an adult employee classified hereunder shall be the weekly wage rate assigned to that classification.

	Base Rate Relativity %	Base Rate \$	Safety Net Adjustment \$	Weekly Wage Rate \$
Library Attendant Level 1 (as defined)	78	325.40	16.00	341.40
Library Attendant Level 2 (as defined)	87.4	364.60	16.00	380.60
Library Attendant Level 3 (as defined)	92.4	385.50	16.00	401.50
Library Supervisor Level 4 (as defined)	100	417.20	16.00	433.20

(b) Junior Employees

An employee classified as a junior library attendant shall be paid the following percentage of the total weekly wage prescribed for classification Level 2 of subclause (a) - Adults of this Division.

	% of \$380.60	Amount Per Week \$
At 16 years of age	55	209.30
At 17 years of age	65	247.40
At 18 years of age	75	285.50
At 19 years of age	85	323.50
At 20 years of age	95	361.60
At 21 years of age	100	380.60

PROVIDED that where more than one employee of this class is employed, no more than 50 per cent of those employees shall be employed and paid as junior employees."

2. Delete Clause 9 - Allowances and Insert in lieu thereof the following:

"9. ALLOWANCES

(a) Leading Hand Allowance

An employee who is appointed by the employer as a leading hand shall be paid per week the following applicable allowance in addition to the classification rate:

	Amount per Week \$
(i) In charge of 5 or less employees	11.90
(ii) In charge of 6 to 10 employees	15.40
(iii) In charge of more than 10 employees	20.30

PROVIDED that the leading hand allowances prescribed by this subclause shall not be paid to employees engaged as a Level 3 employee (as defined) of Division A or Library Supervisor Level 4 (as defined) of Division B as prescribed in Clause 7 - Definitions.

(b) Excess Fares Allowance

Employees engaged on any day or shift which is worked in two periods shall be paid an excess fares allowance of \$2.50 per day.

(c) First Aid Allowance

Where an employee is a qualified first aid attendant and is authorised to carry out the duties of a qualified first aid attendant, the employee shall be paid an additional amount of \$5.60 per week.

(d) Meal Allowance

An employee who is entitled to a meal allowance pursuant to Clause 20 - Overtime of Division A and Clause 37 - Overtime of Division B shall be paid an amount of \$5.00 for each occasion when the allowance is payable."

OPERATIVE DATE

The foregoing variations shall come into effect from the first full pay period commencing on or after 26 July 1995.

R J Watling
COMMISSIONER

17 August 1995