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TASMANIAN INDUSTRIAL COMMISSION

Industrial Relations Act 1984
s23 application for award or variation of award

Australian Municipal, Administrative, Clerical and Services Union
(T8603 of 1999)

Aerated Waters Award
Barristers and Solicitors Award
Broadcasting and Television Award
Clerical and Administrative Employees (Private Sector) Award
Disability Service Providers Award
Estate Agents Award
Fuel Merchants Award
Furnishing Trades Award
Independent Schools (Non-Teaching Staff) Award
Insurance Award
Marine Boards Award
Medical Practitioners (Private Sector) Award
Photographic Industry Award
Public Accountants Award
Restaurant Keepers Award
Retail Trades Award
Shipping Award
Softgoods Award
Textile Award
Totalizator Agency Award
Wholesale Trades Award

The Australian Workers' Union, Tasmania Branch
(T8613 of 1999)

Australian Cement Holdings Enterprise Award
Automotive Industries Award
Bootmakers Award
Butter and Cheesemakers Award
Clay and Mud Products Award
Concrete Products Award
Civil Construction and Maintenance Award
Dairy Processing Award
Pasminco Hobart Smelter Enterprise Award
Farming and Fruit Growing Award
Fish Aquaculture and Marine Products Award
Horticulturists Award
Meat Processing Industry Award
Metal and Engineering Industry Award
Monumental Masons Award
Optical Industries Award
Pasminco Rosebery (Mining) Award
Plant Nurseries Award
Produce Award

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Public Vehicles Award
Quarrymens Award
Rubber Trades Award
Shellfish Industry Award
Timber Merchants Award
Wireworking Award

The Australasian Meat Industry Employees Union, Tasmanian Branch
(T8621 of 1999)

Meat Processing Industry Award
Meat Retailing Award

Shop, Distributive and Allied Employees Association, Tasmanian Branch
(T8624 of 1999)

Automotive Industries Award
Bootmakers Award
Hairdressers Award
Insurance Award
Retail Pharmacy Award
Retail Trades Award
Timber Merchants Award
Wholesale Trades Award

Australian Liquor, Hospitality and Miscellaneous Workers Union - Tasmanian Branch

(T8628 of 1999, T8629 of 1999 and T8630 of 1999)

Cleaning and Property Services Award
Fibreglass and Plastics Award
Health and Fitness Centres Award
Ice Cream Makers Award
Laundry and Dry Cleaning Award
Miscellaneous Workers Award
Security Industry Award
Veterinary Services Award
Wholesale Plant Bakeries Award
Baking Industry Award
Hotels, Resorts, Hospitality and Motels Award
Licensed Clubs Award

FULL BENCH:
DEPUTY PRESIDENT B R JOHNSON
COMMISSIONER R J WATLING
COMMISSIONER P A IMLACH

Award variation - nominated private sector awards - meal allowance - increase to reflect CPI movements - applications granted - operative fppp 27 September 1999

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MEAT RETAILING AWARD

ORDER BY CONSENT

No. 3 of 1999

AMEND THE **MEAT RETAILING AWARD** IN THE FOLLOWING MANNER:

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Delete Clause 9 - Allowances and insert in lieu thereof the following:

"9. ALLOWANCES

DRIVER'S LICENCE

If an employee employed in any of the classifications in respect of which this award is made uses his driver's licence exclusively in the business of driving any class or type of motor vehicle in respect of which such employee is required to hold a licence, his licence fee shall be paid by the employer at the time of the employee taking his annual leave.

FIRST AID

The employer shall provide and maintain a sufficient first aid box for injured employees. Such first aid box shall be to the satisfaction of the Tasmanian Industrial Commission.

An employee who holds current first aid qualifications from St. John Ambulance, the Red Cross Society or similar body, and who is appointed by the employer to perform first aid duty shall be paid \$1.20 per day extra.

INCIDENTAL EXPENSES

Where an employee is involved in meeting the cost of fares, accommodation or other expenses incurred as a result of attending for work to which he is directed by the employer, he shall be reimbursed for all expenses reasonably incurred.

MEALS

An employee who is required overtime for more than one and one half hours without being notified the previous day shall either be supplied with a meal by the employer or be paid a meal allowance of \$10.00.

TOOLS

All employees (other than pieceworkers) engaged in classifications that are proclaimed as trades under the *Vocation Education and Training Act 1994* shall either be supplied with all tools by the employer or be paid a tool allowance of not less than \$9.20 per week.

An Employer shall provide each apprentice with such tools as are customarily used in the trade, such tools to remain the property of the employer.

Employees (including juniors) other than those mentioned above shall be supplied with all tools and equipment or be paid an allowance of \$1.00 per week.

PROVIDED that such allowances shall not be subject to adjustment when computing payments for shifts penalty rates, for weekend or holiday work, for overtime or for any other purpose.

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TRAVELLING

When an employee uses his/her own motor vehicle at the request of the employer the employee shall be paid an allowance of 38 cents per kilometre travelled in the course of the employee's duties."

OPERATIVE DATE

This Order shall come into operation from the first full pay period to commence on or after 27 September 1999.

R J Watling
COMMISSIONER

28 September 1999