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TASMANIAN INDUSTRIAL COMMISSION

Industrial Relations Act 1984
s.23 application for award or variation of award

Tasmanian Trades and Labor Council
(T7702 of 1998)

Private and public sector awards

FULL BENCH:

PRESIDENT F D WESTWOOD
DEPUTY PRESIDENT B R JOHNSON
COMMISSIONER R J WATLING

Wage Rates - State Wage Case July 1998 - application to review the Wage Fixing Principles and to vary awards in a manner consistent with the Australian Industrial Relations Commission decision in Print number Q 1998 Safety Net Review - Wages - Agreed Settlement - Two-stage Arbitrated Safety Net Adjustment - ffpp on or after 14 July 1998 and ffpp on or after 14 October 1998 - Revised Wage Fixing Principles - Approved

MEDICAL DIAGNOSTIC SERVICES (PRIVATE SECTOR) AWARD

ORDER BY CONSENT -

No. 1 of 1998

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AMEND THE **MEDICAL DIAGNOSTIC SERVICES (PRIVATE SECTOR) AWARD** IN THE FOLLOWING MANNER:

By deleting Clause 8 - Wage Rates, and inserting in lieu thereof the following:

"8. WAGE RATES

1. ADULT EMPLOYEES

An employee shall be classified on commencement in one of the classifications contained in this award and shall be paid not less than the weekly wage rate assigned to the relevant grade provided hereunder. The classification structure listed here shall be read in conjunction with the definitions set out in Clause 7 - Definitions of this award.

(a) Operative from the first full pay period to commence on or after 14 July 1998:

	Base Rate Relativity %	Base Rate \$	Safety Net Adjustment \$	Weekly Wage Rate \$
(i) Administrative Employee				
Grade 1	78	325.40	44.00	369.40
Grade 2	82	342.10	44.00	386.10
Grade 3	87.4	364.60	44.00	408.60
Grade 4	92.4	385.50	44.00	429.50
Grade 5	100	417.20	44.00	461.20
Grade 6	105	438.10	44.00	482.10
Grade 7	110	458.90	44.00	502.90
Grade 8	115	479.80	44.00	523.80
Grade 9	125	521.50	43.00	564.50
(ii) Operational Employee				
Grade 1	78	325.40	44.00	369.40
Grade 2	82	342.10	44.00	386.10
Grade 3	87.4	364.60	44.00	408.60
Grade 4	92.4	385.50	44.00	429.50
Grade 5	100	417.20	44.00	461.20
Grade 6	105	438.10	44.00	482.10

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	Base Rate Relativity %	Base Rate \$	Safety Net Adjustment \$	Weekly Wage Rate \$
(iii) Technical Employee				
Grade 1	78	325.40	44.00	369.40
Grade 2	82	342.10	44.00	386.10
Grade 3	87.4	364.60	44.00	408.60
Grade 4	92.4	385.50	44.00	429.50
Grade 5	100	417.20	44.00	461.20
Grade 6	105	438.10	44.00	482.10
Grade 7	110	458.90	44.00	502.90
Grade 8	115	479.80	44.00	523.80
Grade 9	125	521.50	43.00	564.50
Grade 10	130	542.40	43.00	585.40
Grade 11	135	563.20	43.00	606.20
Grade 12	145	604.90	43.00	647.90
(iv) Professional Employee				
Graduate Trainee	115	479.80	44.00	523.80
Grade 1.1	125	521.50	43.00	564.50
Grade 1.2	130	542.40	43.00	585.40
Grade 1.3	135	563.20	43.00	606.20
Grade 1.4	145	604.90	43.00	647.90
Grade 1.5	150	625.80	43.00	668.80
Grade 1.6	160	667.50	42.00	709.50
Grade 1.7	170	709.20	42.00	751.20
Grade 2	180	751.00	42.00	793.00
Grade 3	210	876.10	42.00	918.10

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(b) Operative from the first full pay period to commence on or after 14 October 1998:

	Base Rate Relativity %	Base Rate \$	Safety Net Adjustment \$	Weekly Wage Rate \$
(i) Administrative Employee				
Grade 1	78	325.40	48.00	373.40
Grade 2	82	342.10	48.00	390.10
Grade 3	87.4	364.60	48.00	412.60
Grade 4	92.4	385.50	48.00	433.50
Grade 5	100	417.20	48.00	465.20
Grade 6	105	438.10	48.00	486.10
Grade 7	110	458.90	48.00	506.90
Grade 8	115	479.80	48.00	527.80
Grade 9	125	521.50	46.00	567.50
(ii) Operational Employee				
Grade 1	78	325.40	48.00	373.40
Grade 2	82	342.10	48.00	390.10
Grade 3	87.4	364.60	48.00	412.60
Grade 4	92.4	385.50	48.00	433.50
Grade 5	100	417.20	48.00	465.20
Grade 6	105	438.10	48.00	486.10

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	Base Rate Relativity %	Base Rate \$	Safety Net Adjustment \$	Weekly Wage Rate \$
(iii) Technical Employee				
Grade 1	78	325.40	48.00	373.40
Grade 2	82	342.10	48.00	390.10
Grade 3	87.4	364.60	48.00	412.60
Grade 4	92.4	385.50	48.00	433.50
Grade 5	100	417.20	48.00	465.20
Grade 6	105	438.10	48.00	486.10
Grade 7	110	458.90	48.00	506.90
Grade 8	115	479.80	48.00	527.80
Grade 9	125	521.50	46.00	567.50
Grade 10	130	542.40	46.00	588.40
Grade 11	135	563.20	46.00	609.20
Grade 12	145	604.90	46.00	650.90
(iv) Professional Employee				
Graduate Trainee	115	479.80	48.00	527.80
Grade 1.1	125	521.50	46.00	567.50
Grade 1.2	130	542.40	46.00	588.40
Grade 1.3	135	563.20	46.00	609.20
Grade 1.4	145	604.90	46.00	650.90
Grade 1.5	150	625.80	46.00	671.80
Grade 1.6	160	667.50	44.00	711.50
Grade 1.7	170	709.20	44.00	753.20
Grade 2	180	751.00	44.00	795.00
Grade 3	210	876.10	44.00	920.10

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2. JUNIOR EMPLOYEES

(a) Operational Employee

The minimum weekly wage rate to be paid to junior employees shall be the undermentioned percentages of the weekly wage rate prescribed for Operational Employee Grade 1.

PROVIDED that when determining the amount payable to an employee attaining the age of 21 years, who has been employed under this award, as a junior, experience obtained after reaching the age of 18 years shall be counted as adult experience.

	%
Under 17 years of age	50
17 years of age	60
18 years of age	70
19 Years of age	80
20 years of age	90

(b) Technical Employee and Administrative Employee

The minimum weekly wage rate to be paid to junior employees shall be the undermentioned percentages of the weekly wage rate prescribed for Administrative Employee Grade 3.

PROVIDED that when determining the amount payable to an employee attaining the age of 21 years, who has been employed under this award, as a junior, experience obtained after reaching the age of 18 years shall be counted as adult experience.

	%
Under 17 years of age	50
17 years of age	60
18 years of age	70
19 Years of age	80
20 years of age	90

3. TRAINEE CLERK

The minimum weekly wage rate payable to a Trainee Clerk shall be determined by the following method of calculation:

In the case of juniors by taking the appropriate wage rate for a junior as prescribed in subclause 2 - Junior Employees paragraph (b) of this clause then multiplying it by 39 (which represents the actual number of weeks spent on the job) and dividing it by 52.

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In the case of adults the appropriate wage rate as prescribed in subclause 1 - Adult Employees of this clause, subparagraph (i) - Administrative Employee Grade 2.

PROVIDED that the wage determined by this calculation shall in no case be less than the minimum rate (as varied from time to time) prescribed by the Australian Traineeship System Guidelines.

PROVIDED FURTHER that the Trainee Clerk wage rate shall be calculated in multiples of ten cents with any result of five cents or more being taken to the next 10 cents."

Operative Date

This Order shall come into operation from the first full pay period to commence on or after 14 July 1998.

B R Johnson
DEPUTY PRESIDENT

21 August 1998