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TASMANIAN INDUSTRIAL COMMISSION

Industrial Relations Act 1984
s23 application for award or variation of award

Australian Liquor, Hospitality and Miscellaneous Workers Union - Tasmanian Branch

(T9245 of 2000)

Aerated Waters Award
Automotive Industries Award
Baking Industry Award
Cleaning and Property Services Award
Fibreglass and Plastics Award
Furnishing Trades Award
Health and Fitness Centres Award
Hotels, Resorts, Hospitality and Motels Award
Ice Cream Makers Award
Independent Schools (Non Teaching Staff) Award
Laundry and Dry Cleaning Award
Leather, Canvas and Sheet Plastic Fabrication Award
Licensed Clubs Award
Miscellaneous Workers Award
Restaurant Keepers Award
Retail Trades Award
Security Industry Award
Shipping Award
Veterinary Services Award
Wholesale Plant Bakeries Award

Australian Municipal, Administrative, Clerical and Services Union

(T9248 of 2000)

Barristers and Solicitors Award
Broadcasting and Television Award
Clerical and Administrative Employees (Private Sector) Award
Community Services Award
Disability Service Providers Award
Estate Agents Award
Fuel Merchants Award
Insurance Award
Marine Boards Award
Medical Practitioners (Private Sector) Award
Photographic Industry Award
Public Accountants Award
Softgoods Award
Textile Award
Totalizator Agency Award
Wholesale Trades Award

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Shop, Distributive and Allied Employees Association, Tasmanian Branch

(T9251 of 2000]

Automotive Industries Award
Bootmakers Award
Hairdressers Award
Insurance Award
Retail Pharmacy Award
Retail Trades Award
Timber Merchants Award
Wholesale Trades Award

The Australian Workers' Union, Tasmania Branch

(T9275 of 2000)

Australian Cement Holdings Enterprise Award
Automotive Industries Award
Bootmakers Award
Butter and Cheesemakers Award
Clay and Mud Products Award
Concrete Products Award
Civil Construction and Maintenance Award
Dairy Processing Award
Farming and Fruit Growing Award
Fish Aquaculture and Marine Products Award
Horticulturists Award
Leather, Canvas and Sheet Plastic Fabrication Award
Meat Processing Award
Metal and Engineering Industry Award
Monumental Masons Award
Optical Industries Award
Pasminco Hobart Smelter Enterprise Award
Pasminco (Rosebery) Mining Award
Plant Nurseries Award
Produce Award
Public Vehicles Award
Quarrymens Award
Rubber Trades Award
Shellfish Industry Award
Timber Merchants Award
Wireworking Award

The Australasian Meat Industry Employees Union, Tasmanian Branch

(T9278 of 2000)

Meat Retailing Award

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FULL BENCH:
DEPUTY PRESIDENT R J WATLING
COMMISSIONER P A IMLACH
COMMISSIONER T J ABEY

Award variation - nominated private sector awards - meal allowance - increase to reflect CPI movements - applications granted - operative ffpp 23 November 2000

CONCRETE PRODUCTS AWARD

ORDER BY CONSENT

No.3 of 2000

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THE **CONCRETE PRODUCTS AWARD** IS VARIED IN THE FOLLOWING MANNER:

By deleting Clause 25 - MEAL INTERVALS AND ALLOWANCES, and inserting in lieu thereof the following:

"25. MEAL INTERVALS AND ALLOWANCES

- (a) Employees other than shift workers shall be entitled to a meal break of not less than 30 minutes and not more than one hour to be taken not later than five hours after the commencement of work for the day.

PROVIDED that where ordinary hours of work on any specified day do not exceed six hours, those hours may be worked without a meal break by agreement of the majority of employees and the employer concerned.

- (b) An employee required to work beyond his usual meal time shall be paid at the rate of time and one half until he is allowed his meal break.
- (c) An employee required to work overtime for more than two hours without being notified on the previous day or earlier that he will be required to work shall either be supplied with a meal by the employer or paid \$10.40 for the first meal and after each further four hours worked an employee shall be paid \$10.40 for a meal. If an employee pursuant to notice has provided a meal or meals and is not required to work overtime or is required to work less than the amount advised, he shall be paid as above prescribed for meals which he has provided but which are surplus.
- (d) An employee who is required to work for more than two hours beyond his normal ceasing time in any day shall be allowed a break of 20 minutes at going rates before overtime work is commenced. After each further four hours worked an employee shall be entitled to a crib time of 20 minutes without deduction of pay, if the employee continues working after such crib time.

The employer and employee may agree to any variation of these provisions to suit the circumstances of the work in hand.

PROVIDED that the employer shall not be required to make any payment in respect of any time allowed in excess of 20 minutes."

OPERATIVE DATE

This variation shall come into operation from the first full pay period to commence on or after 23 November 2000.

P C Shelley
COMMISSIONER

11 December 2000