

**This document is translated from the original order and is not in itself a legal document. No responsibility is taken for any discrepancy that may arise between this document and the order that was printed and published by the Printing Authority of Tasmania.**

**TASMANIAN INDUSTRIAL COMMISSION**

Industrial Relations Act 1984  
s.23 application to vary an award

**The AWU-FIME Amalgamated Union,  
Tasmania Branch**  
(T.5612 of 1995)

**QUARRYMENS AWARD**

COMMISSIONER R K GOZZI

Award variation - second \$8.00 safety net adjustment

**ORDER –**

**No. 1 of 1995**

THE **QUARRYMENS AWARD** IS VARIED IN THE FOLLOWING MANNER:

**This document is translated from the original order and is not in itself a legal document. No responsibility is taken for any discrepancy that may arise between this document and the order that was printed and published by the Printing Authority of Tasmania.**

**By deleting Clause 8 - Wage Rates and inserting in lieu thereof the following:**

**"8. WAGE RATES**

1. - ADULTS

An employee shall be classified on commencement in one of the classifications contained in this award and shall be paid not less than the weekly wage rate assigned to the relevant grade provided hereunder.

	Base Rate Relativity %	Base Rate \$	Safety Net Adjustment \$	Weekly Wage Rate \$
Quarry Worker:				
C1 Grade 1	80	333.80	16.00	349.80
C2 Grade 2	87.5	365.10	16.00	381.10
C3 Grade 3	90	375.50	16.00	391.50
C4 Grade 4	92.5	385.90	16.00	401.90
C5 Grade 5	95	396.30	16.00	412.30
C6 Grade 6	100	417.20	16.00	433.20
C7 Grade 7	105	438.10	16.00	454.10

Translation

Existing employees as at 1 September 1991 shall translate to the new structure in accordance with schedule I of this Award.

2. - MULTISKILLING

Employees classified as quarry workers shall if required by the employer undertake appropriate training in the operation of all equipment identified in their particular grade. Subject to the availability of such training, all employees are expected to be proficient in the operation of all plant and tasks within their grade and where applicable any lower grade.

It is specifically recognised that quarry workers shall perform maintenance work within their level of competence and training.

**This document is translated from the original order and is not in itself a legal document. No responsibility is taken for any discrepancy that may arise between this document and the order that was printed and published by the Printing Authority of Tasmania.**

3. - TOOL ALLOWANCE

All employees engaged in classifications that are proclaimed as trades under the Industrial and Commercial Training Act 1985 shall either be supplied with all tools by the employer or be paid a tool allowance of not less than \$8.50 per week.

**PROVIDED** that such allowance shall not be subject to adjustment when computing payments for shift penalty rates, for weekend or holiday work, for overtime or for any other purpose.

4. - DISABILITY ALLOWANCE

In addition to the weekly wage rates herein prescribed, there shall be paid to each employee a disability allowance of \$15.00 each week of 38 hours worked.

When a greater or lesser number of hours than 38 are worked in a week, the disability allowance shall be paid pro rata to the hours worked.

This allowance shall be payable on annual leave, public holidays and sick leave, but is not payable on pay-out of sick leave on termination as provided in subclause (c) of Clause 37 - Sick Leave.

5. - LEADING HANDS

Leading hands shall be paid the following rates in addition to their ordinary rate;

	Amount per Week \$
If in charge of up to 12 men	22.20
If in charge of over 12 men	27.80

6. - JUNIORS

The weekly wage rate payable to junior workers shall be as follows:

(i) Junior weighbridge/sales and record keepers

	% of weekly wage rate for Quarry Worker Grade 2	Weekly Wage Rate \$
Under 17 years	42	160.10
17 to 18 years	51	194.40
18 to 19 years	65	247.70
19 to 20 years	74	282.00
20 to 21 years	83	316.30

**This document is translated from the original order and is not in itself a legal document. No responsibility is taken for any discrepancy that may arise between this document and the order that was printed and published by the Printing Authority of Tasmania.**

(ii) All others                      % of Appropriate Adult Rate

Under 17 years	70
17 to 18 years	80
At 18 years of age	Adult Rate"

**OPERATIVE DATE**

This order shall commence operation from the first full pay period commencing on or after 26 July 1995.

R.K. Gozzi  
**COMMISSIONER**

14 August 1995