



Tasmanian Industrial Commission

Industrial Relations Act 1984

T No. **9775 of 2001**

IN THE MATTER OF an application by
the Police Association of Tasmania to
vary the Police Award

Re: expense-related allowances

COMMISSIONER ABEY

HOBART, 7 September 2001

TRANSCRIPT OF PROCEEDINGS

Unedited

(WOULD PARTIES PLEASE READ THIS TRANSCRIPT CAREFULLY)
(ANY QUERIES SHOULD BE DIRECTED TO THE COMMISSION WITHIN 14 DAYS)

HEARING COMMENCED 10.30am

COMMISSIONER: Could I take appearances, please.

MS A. BRADFORD: My name is ANGELA BRADFORD and I appear for the Police Association of Tasmania.

5 COMMISSIONER: Thank you, Ms Bradford.

MS J. HENLEY: My name is JEAN HENLEY and I'm representing the Commissioner of Police.

COMMISSIONER: Thank you, Ms Henley. Ms Bradford, this is your application?

10 MS BRADFORD: Thank you, commissioner. This application relates to expense-related allowances contained within the Police Award. The variation to the Police Award only relates to monetary amounts. The essence of the clauses remain the same.

15 The agency has indicated it consents to the variation of the Police Award as per the application in accordance with the Consumer Price Index adjustment calculated for the period March 2000 to March 2001. The Consumer Price Index adjustment for the period March 2000 to March 2001 is calculated at 6 per cent. I seek to tender the method of calculation to arrive at the percentage claimed, together
20 with a document downloaded directly from the Australian Bureau of Statistics web site which indicates the changes to the indices in the relevant quarters.

COMMISSIONER: **EXHIBIT A.1.**

25 MS BRADFORD: The formula for determining the increases is by subtracting the previous March quarter index points of the weighted average of the eight capital cities from the current March quarter, thereby establishing the increase of 5.99 per cent rounded to 6 per cent.

30 I believe the Wage Fixing Principles are satisfied in that these expense-related allowances exist and there is the economic capacity to pay. Further, I believe the application is consistent with the principles of the commission and does not offend the requirements of section 36 of the Act relating to public interest considerations.

35 We respectfully submit that the date of operation be effective from the first full pay period after the date of determination. My colleague, Ms Henley informs me that the agency is able to manage the change with a minimum of bother. That really concludes my submissions, commissioner.

40 COMMISSIONER: Thank you, Ms Bradford. Ms Henley, are you able to confirm that position?

MS HENLEY: Yes, commissioner, that's correct.

45 COMMISSIONER: Very well. I'm satisfied that the application is consistent with the Wage Fixing Principles and doesn't offend the public interest. The application will therefore be approved. The operative date will be the first full pay period to commence on or after today. Is that the wish of the applicant?

MS BRADFORD: Yes, thank you, commissioner. That date would be 26 September.

COMMISSIONER: When it's actually paid?

50 MS BRADFORD: Yes.

COMMISSIONER: It will be operative from the beginning of the first pay period to commence on or after today. On that basis the commission stands adjourned.

HEARING ADJOURNED 10.34am