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## **TASMANIAN INDUSTRIAL COMMISSION**

Industrial Relations Act 1984

s23 application for award or variation of award

### **Australian Municipal, Administrative, Clerical and Services Union (T8603 of 1999)**

Aerated Waters Award  
Barristers and Solicitors Award  
Broadcasting and Television Award  
Clerical and Administrative Employees (Private Sector) Award  
Disability Service Providers Award  
Estate Agents Award  
Fuel Merchants Award  
Furnishing Trades Award  
Independent Schools (Non-Teaching Staff) Award  
Insurance Award  
Marine Boards Award  
Medical Practitioners (Private Sector) Award  
Photographic Industry Award  
Public Accountants Award  
Restaurant Keepers Award  
Retail Trades Award  
Shipping Award  
Softgoods Award  
Textile Award  
Totalizator Agency Award  
Wholesale Trades Award

### **The Australian Workers' Union, Tasmania Branch (T8613 of 1999)**

Australian Cement Holdings Enterprise Award  
Automotive Industries Award  
Bootmakers Award  
Butter and Cheesemakers Award  
Clay and Mud Products Award  
Concrete Products Award  
Civil Construction and Maintenance Award  
Dairy Processing Award  
Pasminco Hobart Smelter Enterprise Award  
Farming and Fruit Growing Award  
Fish Aquaculture and Marine Products Award  
Horticulturists Award  
Meat Processing Industry Award  
Metal and Engineering Industry Award  
Monumental Masons Award  
Optical Industries Award  
Pasminco Rosebery (Mining) Award  
Plant Nurseries Award  
Produce Award

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Public Vehicles Award  
Quarrymens Award  
Rubber Trades Award  
Shellfish Industry Award  
Timber Merchants Award  
Wireworking Award

**The Australasian Meat Industry Employees Union, Tasmanian Branch**  
(T8621 of 1999)

Meat Processing Industry Award  
Meat Retailing Award

**Shop, Distributive and Allied Employees Association, Tasmanian Branch**  
(T8624 of 1999)

Automotive Industries Award  
Bootmakers Award  
Hairdressers Award  
Insurance Award  
Retail Pharmacy Award  
Retail Trades Award  
Timber Merchants Award  
Wholesale Trades Award

**Australian Liquor, Hospitality and Miscellaneous Workers Union - Tasmanian Branch**

(T8628 of 1999, T8629 of 1999 and T8630 of 1999)

Cleaning and Property Services Award  
Fibreglass and Plastics Award  
Health and Fitness Centres Award  
Ice Cream Makers Award  
Laundry and Dry Cleaning Award  
Miscellaneous Workers Award  
Security Industry Award  
Veterinary Services Award  
Wholesale Plant Bakeries Award  
Baking Industry Award  
Hotels, Resorts, Hospitality and Motels Award  
Licensed Clubs Award

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FULL BENCH:  
DEPUTY PRESIDENT B R JOHNSON  
COMMISSIONER R J WATLING  
COMMISSIONER P A IMLACH

Award variation - nominated private sector awards - meal allowance - increase to reflect CPI movements - applications granted - operative ffpp 27 September 1999

## **RETAIL PHARMACY AWARD**

**ORDER BY CONSENT**

**No. 2 of 1999**

AMEND THE **RETAIL PHARMACY AWARD** IN THE FOLLOWING MANNER:

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**Delete Clause 19 - Meal Breaks, Rest Periods and Meal Allowances and insert in lieu thereof the following:**

**"19. MEAL BREAKS, REST PERIODS AND MEAL ALLOWANCES**

(a) Meal Break

- (i) An employee engaged to work at least six consecutive hours in any one day, Monday to Sunday, shall be allowed an unpaid meal break of 30 minutes. The meal break shall be taken after not less than 3 hours nor more than 5 hours after the commencement of duty.
- (ii) Except where overtime is worked for a period not exceeding one hour after normal finishing time, no employee shall work for more than 5 hours in any one day, Monday to Friday, without a break of not less than 30 minutes for a meal.
- (iii) In circumstances where a second meal break is required on any one day such break shall not be less than 30 minutes.

(b) Meal Allowance

- (i) An employee who has worked six hours or more during ordinary time and who is required to work overtime for more than one and a half hours shall be either supplied with an adequate meal by the employer or be paid \$10.00 meal money.

**PROVIDED** that this provision shall not apply in circumstances where the employer has advised the employee of the requirement to work overtime on the previous day.

- (ii) The payment prescribed in paragraph (i) herein shall be made on the day on which the overtime is worked, prior to the meal break being taken, or by agreement of the employer and employee on the occasion of the next payment of wages.

(c) Rest Period

Employees shall be allowed a rest period to be taken approximately midway between:-

- (i) the start of work and the midday meal break; and
- (ii) between the resumption of work after the midday meal break and the cessation of work for the day.

Each rest period shall be of 10 minutes duration and taken at a time as agreed between the employer and the employee."

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**OPERATIVE DATE**

This Order shall come into operation from the first full pay period to commence on or after 27 September 1999.

R J Watling  
**COMMISSIONER**

28 September 1999