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**TASMANIAN INDUSTRIAL COMMISSION**

Industrial Relations Act 1984  
s.23 application for award or variation of award

**The Australian Workers' Union, Tasmania Branch**  
(T7198 of 1997)

Automotive Industries Award  
Bootmakers Award  
Butter and Cheesemakers Award  
Clay and Mud Products Award  
Concrete Products Award  
Dairy Processing Award  
Electrolytic Zinc Award  
Farming and Fruit Growing Award  
Fish Aquaculture & Marine Products Award  
Goliath Cement Enterprise Award  
Horticulturists Award  
Meat Processing Industry Award  
Metal and Engineering Industry Award  
Monumental Masons Award  
Optical Industries Award  
Pasminco Rosebery (Mining) Award  
Plant Nurseries Award  
Produce Award  
Public Vehicles Award  
Quarrymens Award  
Roadmakers Award  
Rubber Trades Award  
Shellfish Industry Award  
Timber Merchants Award  
Wireworking Award

**Australian Municipal, Administrative, Clerical and Services Union**  
(T7214 of 1997)

Aerated Waters Award  
Barristers and Solicitors Award  
Broadcasting and Television Award  
Clerical and Administrative Employees (Private Sector) Award  
Disability Service Providers Award  
Estate Agents Award  
Fuel Merchants Award  
Furnishing Trades Award  
Independent Schools (Non-Teaching Staff) Award  
Insurance Award  
Marine Boards Award  
Medical Practitioners (Private Sector) Award

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Photographic Industry Award  
Public Accountants Award  
Restaurant Keepers Award  
Retail Trades Award  
Shipping Award  
Softgoods Award  
Textile Award  
Totalizator Agency Award  
Wholesale Trades Award

**Shop, Distributive and Allied Employees Association, Tasmanian Branch**

(T7246 of 1997)

(T7247 of 1997)

(T7248 of 1997)

Restaurant Keepers Award  
Photographic Industry Award  
Retail Trades Award

**AUTOMOTIVE INDUSTRIES AWARD**

FULL BENCH:  
PRESIDENT F D WESTWOOD  
DEPUTY PRESIDENT B R JOHNSON  
COMMISSIONER R J WATLING

Award variation - nominated private sector awards - meal allowance - increase to reflect CPI movements - applications granted - operative ffpp 1 October 1997

**ORDER -**

**No. 4 of 1997**

P005

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AMEND THE **AUTOMOTIVE INDUSTRIES AWARD** IN THE FOLLOWING MANNER:

**1. By deleting from Clause 22 - Overtime, subclause (i) Tea Money and inserting the following in lieu thereof:**

"(i) Tea Money

- (i) An employee required to work overtime for more than one and a half hours shall either be supplied with a meal by the employer or paid \$9.65 for each meal.
- (ii) If an employee, pursuant to notice, has provided a meal or meals and is not required to work overtime, the employee shall be paid as above prescribed above. An employee may request that the payment prescribed in this subclause be made on the day on which the overtime is worked."

**2. By deleting from Clause 40 - Vehicle Salesperson - Conditions for Employees, subclause (f) Meal Allowance, and inserting in lieu thereof the following:**

"(f) Meal Allowance

- (i) A vehicle salesperson required to be on duty at a motor show, agricultural show, or similar exhibition on either over the evening meal period or on a holiday referred to in Clause 16 - Holidays with Pay, shall be paid \$9.65 for each evening meal and \$9.65 for the midday meal on the holiday.
- (ii) A vehicle salesperson required to work at a showroom or car yard for more than two hours after 6.00 p.m. on any day without being notified on the previous day or earlier that the employee would be so required to work, shall either be supplied with a meal by his or her employer or paid \$9.65, but such payment need not be made to an employee living in the same locality as his or her work place who can reasonably return home for meals."

**3. By deleting from Clause 40 - Vehicle Salesperson - Conditions for Employees, subclause (h) Travelling Allowances and inserting in lieu thereof the following:**

"(h) Travelling Allowances

A vehicle salesperson whose duties necessitate the employee staying away overnight from his or her usual abode, shall be reimbursed expenses reasonably incurred by the salesperson in the course of his or her duties, including \$9.65 for each meal."

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### **OPERATIVE DATE**

These variations shall come into operation from the first full pay period to commence on or after 1 October 1997.

F.D. Westwood  
**PRESIDENT**

2 October 1997