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**TASMANIAN INDUSTRIAL COMMISSION**

Industrial Relations Act 1984  
s23 application for an award or variation of an award

**Australian Municipal, Administrative, Clerical & Services Union**  
(T9729 of 2001)

Barristers and Solicitors Award  
Broadcasting and Television Award  
Business Services Award  
Clerical and Administrative Employees (Private Sector) Award  
Community Services Award  
Disability Services Providers Award  
Estate Agents Award  
Fuel Merchants Award  
Insurance Award  
Medical Practitioners (Private Sector) Award  
Photographic Industry Award  
Public Accountants Award  
Softgoods Award  
Textile Award  
Totalizator Agency Award  
Wholesale Trades Award

**The Australian Workers' Union, Tasmania Branch**  
(T9738 of 2001)

Australian Cement Holdings Enterprise Award  
Automotive Industries Award  
Bootmakers Award  
Butter and Cheesemakers Award  
Civil Construction and Maintenance Award  
Clay and Mud Products Award  
Concrete Products Award  
Dairy Processing Award  
Farming and Fruit Growing Award  
Fish Aquaculture and Marine Products Award  
Horticulturists Award  
Leather, Canvas and Sheet Plastic Fabrication Award  
Meat Processing Industry Award  
Metal and Engineering Industry Award  
Monumental Masons Award  
Optical Industries Award  
Pasminco Hobart Smelter Enterprise Award  
Pasminco Rosebery (Mining) Award  
Plant Nurseries Award  
Produce Award  
Public Vehicles Award  
Quarrying and Lime Processing Award

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Rubber Trades Award  
Shellfish Industry Award  
Silviculture and Afforestation Award  
Timber Merchants Award  
Wireworking Award

**Australian Liquor, Hospitality and Miscellaneous Workers Union -  
Tasmanian Branch**

(T9740 of 2001)

Aerated Waters Award  
Automotive Industries Award  
Baking Industry Award  
Cleaning and Property Services Award  
Fibreglass and Plastics Award  
Furnishing Trades Award  
Health and Fitness Centres Award  
Hotels, Resorts, Hospitality and Motels Award  
Ice Cream Makers Award  
Independent Schools (Non Teaching) Staff Award  
Laundry and Dry Cleaning Award  
Leather, Canvas and Sheet Plastic Fabrication Award  
Licensed Clubs Award  
Miscellaneous Workers Award  
Restaurant Keepers Award  
Retail Trades Award  
Security Industry Award  
Shipping Award  
Veterinary Services Award  
Wholesale Plant Bakeries Award

**The Shop, Distributive & Allied Employees Association, Tasmania Branch**

(T9741 of 2001)

Automotive Industries Award  
Bootmakers Award  
Hairdressers Award  
Insurance Award  
Retail Pharmacy Award  
Retail Trades Award  
Timber Merchants Award  
Wholesale Trades Award

**The Australasian Meat Industry Employees Union, Tasmanian Branch**

(T9778 of 2001)

Meat Retailing Award

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**FULL BENCH:**

PRESIDENT P L LEARY  
DEPUTY PRESIDENT R J WATLING  
COMMISSIONER T J ABEY

Award variation - nominated private sector awards - meal allowance - increase to reflect CPI movements - 11.78% - applications granted - operative date ffpp 3 September 2001

**CONCRETE PRODUCTS AWARD**

**ORDER BY CONSENT**

**No. 2 of 2001**

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THE **CONCRETE PRODUCTS AWARD** IS VARIED IN THE FOLLOWING MANNER:

**By deleting Clause 25 - MEAL INTERVALS AND ALLOWANCES, and inserting in lieu thereof the following:**

**"25. MEAL INTERVALS AND ALLOWANCES**

- (a) Employees other than shift workers shall be entitled to a meal break of not less than 30 minutes and not more than one hour to be taken not later than five hours after the commencement of work for the day.

**PROVIDED** that where ordinary hours of work on any specified day do not exceed six hours, those hours may be worked without a meal break by agreement of the majority of employees and the employer concerned.

- (b) An employee required to work beyond his usual meal time shall be paid at the rate of time and one half until he is allowed his meal break.
- (c) An employee required to work overtime for more than two hours without being notified on the previous day or earlier that he will be required to work shall either be supplied with a meal by the employer or paid \$11.60 for the first meal and after each further four hours worked an employee shall be paid \$11.60 for a meal. If an employee pursuant to notice has provided a meal or meals and is not required to work overtime or is required to work less than the amount advised, he shall be paid as above prescribed for meals which he has provided but which are surplus.
- (d) An employee who is required to work for more than two hours beyond his normal ceasing time in any day shall be allowed a break of 20 minutes at going rates before overtime work is commenced. After each further four hours worked an employee shall be entitled to a crib time of 20 minutes without deduction of pay, if the employee continues working after such crib time.

The employer and employee may agree to any variation of these provisions to suit the circumstances of the work in hand.

**PROVIDED** that the employer shall not be required to make any payment in respect of any time allowed in excess of 20 minutes."

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**OPERATIVE DATE**

This variation shall come into operation from the first full pay period to commence on or after 3 September 2001.

P C Shelley  
**COMMISSIONER**

7 September 2001