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TASMANIAN INDUSTRIAL COMMISSION

Industrial Relations Act 1984
s.23 application for awards and variation of awards

Tasmanian Trades and Labor Council
(T.3144 of 1991)

Minister for Employment, Industrial Relations and Training
(T.3203 of 1991)

DENTISTS AWARD

COMMISSIONER R J WATLING

15 October 1991

Observance of Recreation Day Holiday

Labour on-costs - occupational superannuation - payments to approved funds on calendar monthly basis

ORDER -

No. 3 of 1991

AMEND THE **DENTISTS AWARD** IN THE FOLLOWING MANNER:

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Delete Clause 13 - Holidays with Pay, subclause (a) and insert in lieu thereof the following:

- (a) All employees (other than casuals) shall be allowed the following days as paid holidays:

New Year's Day, Australia Day, Hobart Regatta Day (south of Oatlands), Labour Day, Good Friday, Easter Monday, Anzac Day, Queen's Birthday, Show Day (as defined), Recreation Day (where Hobart Regatta Day is not observed), Christmas Day and Boxing Day.

OPERATIVE DATE:

The operative date for the foregoing amendment is 3 October 1991.

Delete Clause 16 - Occupational Superannuation, subclause (a) Contributions and insert in lieu thereof the following:

- (a) Contributions

- (i) The employer shall make an occupational superannuation contribution equivalent to 3% of ordinary time earnings (as defined) into the funds known as TASPLAN or HESTA or any other approved fund (as defined) where an exemption has been granted under subclause (c) of this clause in respect of all eligible employees (as defined) as from 1 June 1990 provided that in the case of all eligible casual and part-time employees contributions shall only be made where the employee works at least 38 hours during a fund billing statement month.

Contributions to the fund shall be made by the employer on at least a calendar monthly basis unless there are circumstances for which the employer cannot be held responsible.

- (ii) Notwithstanding anything elsewhere contained in this clause an employee who is able to demonstrate to the employer their bona fide membership of the religious fellowship known as Exclusive Brethren shall have the contributions defined in subclause (a)(i) of this clause paid into the fund known as C.I.S. Superannuation Deed BR1188 being a scheme approved by the Insurance and Superannuation Commission.

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OPERATIVE DATE:

The operative date for the foregoing amendment is from the first full pay period on or after 1 October 1991.

R J Watling
COMMISSIONER