

TASMANIAN INDUSTRIAL COMMISSION

Industrial Relations Act 1984
s23 application for an award or variation of an award

Tasmanian Trades and Labor Council
(T9062 of 2000)

Private sector awards

FULL BENCH:

DEPUTY PRESIDENT R J WATLING
COMMISSIONER P L LEARY
COMMISSIONER P A IMLACH

Wage Rates - State Wage Case July 2000 - application to vary private sector awards in a
manner consistent with the Australian Industrial Relations Commission decision in Print
number S5000 - 2000 Safety Net Review - Wages - Agreed Settlement - \$15.00 Arbitrated
Safety Net Adjustment and 3.14% increase to work related allowances - Approved

AERATED WATERS AWARD

ORDER BY CONSENT -

No. 3 of 2000

THE **AERATED WATERS AWARD** IS VARIED IN THE FOLLOWING MANNER:

1. By deleting Clause 1 - Wage Rates, of Part III - Wages and Related Matters, and inserting in lieu thereof the following:

"1. WAGE RATES

(a) Adult Beverage Industry Employee

Adult employees of a classification hereunder mentioned shall be paid the weekly wage rate for that classification.

Establishments:

Establishment A Establishments with flow rates of 7,000 litres per hour or more.

Establishment B Establishments with flow rates of less than 7,000 litres per hour.

		Base Rate \$	Safety Net Adjustment \$	Weekly Wage Rate \$
Grade 1	Establishment A where occurring	340.70	75.00	415.70
Grade 1	Establishment B where occurring	333.90	75.00	408.90
Grade 2	Establishment A where occurring	359.00	75.00	434.00
Grade 2	Establishment B where occurring	345.40	75.00	420.40
Grade 3	Establishment A where occurring	370.90	75.00	445.90
Grade 3	Establishment B where occurring	357.10	75.00	432.10
Grade 4	Establishment A where occurring	384.40	75.00	459.40
Grade 5	Establishment A where occurring	394.80	75.00	469.80
Grade 5	Establishment B where occurring	366.80	75.00	441.80

(b) Juniors (Beverage Industry)

The minimum weekly wage rate to be paid to a junior employee (ie employees under 18 years of age) shall be the undermentioned percentage of the weekly wage rate for a Beverage Industry Employee Level 3 at A establishments, and for a Beverage Industry Employee Level 2 at B establishments.

	%
Establishment A	
At 16 years and under	70
At 17 years	85
Establishment B	
At 16 years and under	70
At 17 years	85

(c) Adult Clerical Employees

	Base Rate \$	Minimum Rates Adjustment \$	Safety Net Adjustment \$	Weekly Wage Rate \$
Adult Entry				
1st Six months	309.80	12.00	75.00	396.80
2nd Six Months	325.00	9.90	75.00	409.90
Grade 1A	332.70	10.10	75.00	417.80
Grade 1B	331.40	22.10	75.00	428.50
Grade 2A	351.80	10.70	75.00	437.50
Grade 2B	359.80	18.30	75.00	453.10
Grade 3A	370.90	11.30	75.00	457.20
Grade 3B	370.80	23.20	75.00	469.00
Grade 4	400.70	18.80	75.00	494.50
Grade 5	425.50	16.80	75.00	517.30
Grade 6	441.80	12.70	73.00	527.50
Grade 7	478.60	11.00	73.00	562.60

(d) Junior Clerical Employees

- (i) The minimum weekly wage rates that may be paid to juniors performing duties consistent with the definition of a "Clerical Assistant" shall be the undermentioned percentages of the Grade 1, (1A) weekly wage rate, adjusted to the nearest 10 cents.

	Percentage %
Under 17 years of age	50
17 to 18 years of age	55
18 to 19 years of age	70
19 to 20 years of age	80
20 to 21 years of age	90

- (ii) The minimum weekly wage rates that may be paid to all other juniors shall be the undermentioned percentages of the Grade 2, (2A) weekly wage rate adjusted to the nearest 10 cents.

	Percentage %
Under 17 years of age	50
17 to 18 years of age	55
18 to 19 years of age	70
19 to 20 years of age	80
20 to 21 years of age	90

- (e) Estimating Service

In estimating the number of years of service of an employee the total clerical experience in the service of every employer in the trades or groups of trades in respect of which awards of the Tasmanian Industrial Commission are established shall be taken into account."

- 2. By deleting Clause 1 - Caustic Soda Allowance, of Part IV - Allowances, and inserting in lieu thereof the following:**

"1. CAUSTIC SODA ALLOWANCE

Employees handling caustic soda shall be paid 45 cents per hour extra for time so engaged."

- 3. By deleting Clause 2 - First Aid Allowance, of Part IV - Allowances, and inserting in lieu thereof the following**

"2. FIRST AID ALLOWANCE

An employee appointed by the employer as a First Aid Attendant shall be paid the sum of \$1.75 per day or shift in addition to the wage rate for the classification so prescribed by this award.

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An employer shall endeavour to have at least one employee who is trained to render first aid in attendance when work is prepared at an establishment."

Operative Date

These variations shall come into operation from the first full pay period to commence on or after 1 August 2000.

R J Watling
DEPUTY PRESIDENT

8 August 2000