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**TASMANIAN INDUSTRIAL COMMISSION**

Industrial Relations Act 1984  
s23 application for award or variation of award

**Australian Liquor, Hospitality and Miscellaneous Workers Union - Tasmanian Branch**

(T9245 of 2000)

Aerated Waters Award  
Automotive Industries Award  
Baking Industry Award  
Cleaning and Property Services Award  
Fibreglass and Plastics Award  
Furnishing Trades Award  
Health and Fitness Centres Award  
Hotels, Resorts, Hospitality and Motels Award  
Ice Cream Makers Award  
Independent Schools (Non Teaching Staff) Award  
Laundry and Dry Cleaning Award  
Leather, Canvas and Sheet Plastic Fabrication Award  
Licensed Clubs Award  
Miscellaneous Workers Award  
Restaurant Keepers Award  
Retail Trades Award  
Security Industry Award  
Shipping Award  
Veterinary Services Award  
Wholesale Plant Bakeries Award

**Australian Municipal, Administrative, Clerical and Services Union**

(T9248 of 2000)

Barristers and Solicitors Award  
Broadcasting and Television Award  
Clerical and Administrative Employees (Private Sector) Award  
Community Services Award  
Disability Service Providers Award  
Estate Agents Award  
Fuel Merchants Award  
Insurance Award  
Marine Boards Award  
Medical Practitioners (Private Sector) Award  
Photographic Industry Award  
Public Accountants Award  
Softgoods Award  
Textile Award  
Totalizator Agency Award  
Wholesale Trades Award

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**Shop, Distributive and Allied Employees Association, Tasmanian Branch**

(T9251 of 2000]

Automotive Industries Award  
Bootmakers Award  
Hairdressers Award  
Insurance Award  
Retail Pharmacy Award  
Retail Trades Award  
Timber Merchants Award  
Wholesale Trades Award

**The Australian Workers' Union, Tasmania Branch**

(T9275 of 2000)

Australian Cement Holdings Enterprise Award  
Automotive Industries Award  
Bootmakers Award  
Butter and Cheesemakers Award  
Clay and Mud Products Award  
Concrete Products Award  
Civil Construction and Maintenance Award  
Dairy Processing Award  
Farming and Fruit Growing Award  
Fish Aquaculture and Marine Products Award  
Horticulturists Award  
Leather, Canvas and Sheet Plastic Fabrication Award  
Meat Processing Award  
Metal and Engineering Industry Award  
Monumental Masons Award  
Optical Industries Award  
Pasminco Hobart Smelter Enterprise Award  
Pasminco (Rosebery) Mining Award  
Plant Nurseries Award  
Produce Award  
Public Vehicles Award  
Quarrymens Award  
Rubber Trades Award  
Shellfish Industry Award  
Timber Merchants Award  
Wireworking Award

**The Australasian Meat Industry Employees Union, Tasmanian Branch**

(T9278 of 2000)

Meat Retailing Award

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FULL BENCH:  
DEPUTY PRESIDENT R J WATLING  
COMMISSIONER P A IMLACH  
COMMISSIONER T J ABEY

Award variation - nominated private sector awards - meal allowance - increase to reflect CPI movements - applications granted - operative ffpp 23 November 2000

## **FARMING AND FRUIT GROWING AWARD**

### **ORDER BY CONSENT**

#### **No. 4 of 2000**

THE **FARMING AND FRUIT GROWING AWARD** IS VARIED IN THE FOLLOWING MANNER:

By deleting Clause 9 - ALLOWANCES, and inserting in lieu thereof the following:

#### **"9. ALLOWANCES**

(a) Tool Allowance

All employees engaged in work that is normally undertaken as part of a trade under the Industrial and Commercial Training Act 1985 shall either be supplied with all tools by the employer or be paid a tool allowance of not less than \$8.80 per week.

**PROVIDED** that such allowance shall not be included when computing payments for shift penalty rates, weekend or holiday work, overtime or for any other purpose.

(b) Meal Allowance

An employee who is required to work overtime for one and a half hours or more without being notified the previous day shall either be supplied with a meal by the employer or be paid a meal allowance of \$10.40.

(c) Motor Cycle Allowance

Where an employer requires an employee to use his/her own motor cycle during the course of employment than an allowance of \$1.90 per day shall be paid by the employer as well as fuel supplied.

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(d) Travelling Time Allowance

An employee who on any day or from day to day is required to work away from the usual workplace shall, at the direction of the employer, present for work at such workplace at the usual starting time; but all time reasonably spent in reaching and returning from such workplace (in excess of the time normally spent travelling to and from the usual workplace) shall be paid travelling time payment at ordinary rates of pay.

(e) Kilometrage Allowance

Where an employee is required by the employer to use his/her own motor vehicle for the purpose of the employer's business, then the employee will be paid 31 cents per kilometre travelled, with a minimum of \$4.50 per day.

(f) First Aid Allowance

A full-time employee (as defined) holding first aid qualifications from the Red Cross Society, St John Ambulance or similar body and appointed by the employer to perform first aid duties shall receive in addition to his/her wages an allowance of \$1.55 per day.

(g) Special Rates

Employees who are engaged in spraying, sowing or spreading of fertilisers, handling of chemicals, or threshing or cleaning seeds indoors shall be provided, by the employer, with protective clothing (including where necessary, respirators and/or goggles), and be paid 40 cents per hour extra while so engaged with a minimum payment as for 4 hours on any one day."

**OPERATIVE DATE**

This variation shall come into operation from the first full pay period to commence on or after 23 November 2000.

RJ Watling  
**DEPUTY PRESIDENT**

24 November 2000