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TASMANIAN INDUSTRIAL COMMISSION

Industrial Relations Act 1984
s.23 application for award or variation of award

Australian Municipal, Administrative, Clerical and Services Union
(T5593 of 1995)

INSURANCE AWARD

COMMISSIONER R J WATLING

HOBART, 16 October 1995

Award variation - second \$8 safety net adjustment

ORDER BY CONSENT -

No. 1 of 1995

THE **INSURANCE AWARD** IS VARIED IN THE FOLLOWING MANNER:

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By deleting Clause 8 - Wage Rates, and inserting in lieu thereof the following:

"8. WAGE RATES

**DIVISION A - FIRE AND/OR LIFE INSURANCE SOCIETY OR COMPANY,
ACCIDENT, MARINE AND/OR GENERAL INSURANCE SOCIETY OR COMPANY**

1. WAGE RATES

The salaries of employees engaged in the trade referred to in this Division shall be in accordance with those prescribed in the award known as the Insurance Officers' Clerical Indoor Staff Award made by the Australian Industrial Relations Commission.

Any dispute arising in respect of the provisions of this Division shall be referred to the Tasmanian Industrial Commission whose decision shall be final.

**DIVISION B - MEDICAL INSURANCE SOCIETY OR COMPANY,
HEALTH INSURANCE SOCIETY OR COMPANY,
HOSPITAL INSURANCE SOCIETY OR COMPANY**

- (a) (i) Adult employees shall be paid in accordance with the following classification structure.

Clerical and Administrative Officer

	Base Rate Relativity %	Base Rate \$	Safety Net Adjustment \$	Weekly Wage Rate \$
Grade 1 (as defined)	86	358.80	16.00	374.80
Grade 2 (as defined)	91	379.70	16.00	395.70
Grade 3 (as defined)	95	396.30	16.00	412.30
Grade 4 (as defined)	101	421.40	16.00	437.40
Grade 5 (as defined)	108	450.60	16.00	466.60

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(b) Junior Employees

Junior employees shall be paid the undermentioned percentage of the appropriate adult weekly wage rate dependent upon the actual work performed.

	[1] %	[2] %
16 years of age and under	50	55
17 years of age	60	65
18 years of age	70	75
19 years of age	80	85
20 years of age	90	95

[1] This scale applies to junior employees who have completed Year 10 schooling and who meet the minimum qualification standards of Grade 1.

[2] This scale applies to junior employees who have completed Year 11 and/or Year 12 schooling in a relevant discipline and/or who have completed a relevant traineeship."

OPERATIVE DATE

This order shall come into force from the beginning of the first full pay period to commence on or after 25 February 1994.

R.J. Watling
COMMISSIONER

16 October 1995