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**TASMANIAN INDUSTRIAL COMMISSION**

Industrial Relations Act 1984  
s23 application for award or variation of award

**Australian Municipal, Administrative, Clerical and Services Union**  
(T8603 of 1999)

Aerated Waters Award  
Barristers and Solicitors Award  
Broadcasting and Television Award  
Clerical and Administrative Employees (Private Sector) Award  
Disability Service Providers Award  
Estate Agents Award  
Fuel Merchants Award  
Furnishing Trades Award  
Independent Schools (Non-Teaching Staff) Award  
Insurance Award  
Marine Boards Award  
Medical Practitioners (Private Sector) Award  
Photographic Industry Award  
Public Accountants Award  
Restaurant Keepers Award  
Retail Trades Award  
Shipping Award  
Softgoods Award  
Textile Award  
Totalizator Agency Award  
Wholesale Trades Award

**The Australian Workers' Union, Tasmania Branch**  
(T8613 of 1999)

Australian Cement Holdings Enterprise Award  
Automotive Industries Award  
Bootmakers Award  
Butter and Cheesemakers Award  
Clay and Mud Products Award  
Concrete Products Award  
Civil Construction and Maintenance Award  
Dairy Processing Award  
Pasminco Hobart Smelter Enterprise Award  
Farming and Fruit Growing Award  
Fish Aquaculture and Marine Products Award  
Horticulturists Award  
Meat Processing Industry Award  
Metal and Engineering Industry Award  
Monumental Masons Award  
Optical Industries Award  
Pasminco Rosebery (Mining) Award  
Plant Nurseries Award  
Produce Award

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Public Vehicles Award  
Quarrymens Award  
Rubber Trades Award  
Shellfish Industry Award  
Timber Merchants Award  
Wireworking Award

**The Australasian Meat Industry Employees Union, Tasmanian Branch**  
(T8621 of 1999)

Meat Processing Industry Award  
Meat Retailing Award

**Shop, Distributive and Allied Employees Association, Tasmanian Branch**  
(T8624 of 1999)

Automotive Industries Award  
Bootmakers Award  
Hairdressers Award  
Insurance Award  
Retail Pharmacy Award  
Retail Trades Award  
Timber Merchants Award  
Wholesale Trades Award

**Australian Liquor, Hospitality and Miscellaneous Workers Union - Tasmanian Branch**

(T8628 of 1999, T8629 of 1999 and T8630 of 1999)

Cleaning and Property Services Award  
Fibreglass and Plastics Award  
Health and Fitness Centres Award  
Ice Cream Makers Award  
Laundry and Dry Cleaning Award  
Miscellaneous Workers Award  
Security Industry Award  
Veterinary Services Award  
Wholesale Plant Bakeries Award  
Baking Industry Award  
Hotels, Resorts, Hospitality and Motels Award  
Licensed Clubs Award

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FULL BENCH:  
DEPUTY PRESIDENT B R JOHNSON  
COMMISSIONER R J WATLING  
COMMISSIONER P A IMLACH

Award variation - nominated private sector awards - meal allowance - increase to reflect CPI movements - applications granted - operative ffpp 27 September 1999

## **MISCELLANEOUS WORKERS AWARD**

### **ORDER BY CONSENT**

**No. 4 of 1999**

AMEND THE **MISCELLANEOUS WORKERS AWARD** IN THE FOLLOWING MANNER:

Delete Clause 9 - Allowances and insert in lieu thereof the following:

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## **9. ALLOWANCES**

(a) Leading Hand Allowance

An employee who is appointed by the employer as a leading hand shall be paid per week the following applicable allowance in addition to the classification rate:

	Amount per Week \$
(i) In charge of 5 or less employees	13.10
(ii) In charge of 6 to 10 employees	16.90
(iii) In charge of more than 10 employees	21.40

**PROVIDED** that the leading hand allowances prescribed by this subclause shall not be paid to employees engaged as a Level 3 employee (as defined) of Division A or Library Supervisor Level 4 (as defined) of Division B as prescribed in Clause 7 - Definitions.

(b) Excess Fares Allowance

Employees engaged on any day or shift which is worked in two periods shall be paid an excess fares allowance of \$2.50 per day.

(c) First Aid Allowance

Where an employee is a qualified first aid attendant and is authorised to carry out the duties of a qualified first aid attendant, the employee shall be paid an additional amount of \$6.20 per week.

(d) Meal Allowance

An employee who is entitled to a meal allowance pursuant to Clause 20 - Overtime of Division A and Clause 38 - Overtime of Division B shall be paid an amount of \$10.00 for each occasion when the allowance is payable."

### **OPERATIVE DATE**

This Order shall come into operation from the first full pay period to commence on or after 27 September 1999.

R J Watling  
**COMMISSIONER**

28 September 1999