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TASMANIAN INDUSTRIAL COMMISSION

Industrial Relations Act 1984
s23 application for award or variation of award

Australian Municipal, Administrative, Clerical and Services Union
(T8603 of 1999)

Aerated Waters Award
Barristers and Solicitors Award
Broadcasting and Television Award
Clerical and Administrative Employees (Private Sector) Award
Disability Service Providers Award
Estate Agents Award
Fuel Merchants Award
Furnishing Trades Award
Independent Schools (Non-Teaching Staff) Award
Insurance Award
Marine Boards Award
Medical Practitioners (Private Sector) Award
Photographic Industry Award
Public Accountants Award
Restaurant Keepers Award
Retail Trades Award
Shipping Award
Softgoods Award
Textile Award
Totalizator Agency Award
Wholesale Trades Award

The Australian Workers' Union, Tasmania Branch
(T8613 of 1999)

Australian Cement Holdings Enterprise Award
Automotive Industries Award
Bootmakers Award
Butter and Cheesemakers Award
Clay and Mud Products Award
Concrete Products Award
Civil Construction and Maintenance Award
Dairy Processing Award
Pasminco Hobart Smelter Enterprise Award
Farming and Fruit Growing Award
Fish Aquaculture and Marine Products Award
Horticulturists Award
Meat Processing Industry Award
Metal and Engineering Industry Award
Monumental Masons Award
Optical Industries Award
Pasminco Rosebery (Mining) Award
Plant Nurseries Award
Produce Award

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Public Vehicles Award
Quarrymens Award
Rubber Trades Award
Shellfish Industry Award
Timber Merchants Award
Wireworking Award

The Australasian Meat Industry Employees Union, Tasmanian Branch
(T8621 of 1999)

Meat Processing Industry Award
Meat Retailing Award

Shop, Distributive and Allied Employees Association, Tasmanian Branch
(T8624 of 1999)

Automotive Industries Award
Bootmakers Award
Hairdressers Award
Insurance Award
Retail Pharmacy Award
Retail Trades Award
Timber Merchants Award
Wholesale Trades Award

Australian Liquor, Hospitality and Miscellaneous Workers Union - Tasmanian Branch

(T8628 of 1999, T8629 of 1999 and T8630 of 1999)

Cleaning and Property Services Award
Fibreglass and Plastics Award
Health and Fitness Centres Award
Ice Cream Makers Award
Laundry and Dry Cleaning Award
Miscellaneous Workers Award
Security Industry Award
Veterinary Services Award
Wholesale Plant Bakeries Award
Baking Industry Award
Hotels, Resorts, Hospitality and Motels Award
Licensed Clubs Award

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FULL BENCH:
DEPUTY PRESIDENT B R JOHNSON
COMMISSIONER R J WATLING
COMMISSIONER P A IMLACH

Award variation - nominated private sector awards - meal allowance - increase to reflect CPI movements - applications granted - operative ffpp 27 September 1999

PHOTOGRAPHIC INDUSTRY AWARD

ORDER BY CONSENT

No. 3 of 1999

AMEND THE **PHOTOGRAPHIC INDUSTRY AWARD** IN THE FOLLOWING MANNER:

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Delete Clause 29 - Tea Money and insert in lieu thereof the following:

"29. TEA MONEY

- (a) An employee who has worked six hours or more during ordinary time and who is required to work overtime for more than one and a half hours shall be either supplied with an adequate meal by the employer or be paid \$10.00 meal money.
- (b) Any dispute as to what constitutes an adequate meal shall be referred to and decided by the Tasmanian Industrial Commission.
- (c) The payment prescribed in subclause (a) shall be made on the day on which the overtime is worked, prior to the meal break being taken, or by agreement of the employer and employee on the occasion of the next payment of wages."

OPERATIVE DATE

This Order shall come into operation from the first full pay period to commence on or after 27 September 1999.

R J Watling
COMMISSIONER

28 September 1999