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TASMANIAN INDUSTRIAL COMMISSION

Industrial Relations Act 1984

s.23 application for awards and variation of awards

Tasmanian Trades and Labor Council

(T.3144 of 1991)

NOMINATED PRIVATE SECTOR AWARDS

FULL BENCH:

PRESIDENT F D WESTWOOD
DEPUTY PRESIDENT A ROBINSON
COMMISSIONER P A IMLACH

26 September 1991

Labour on-costs - occupational superannuation - payments to approved funds on calendar monthly basis

ORDER -

No. 4 of 1991

THE **PRODUCE AWARD** IS VARIED AS FOLLOWS:

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1. Delete subclause (a) of Clause 38 - Superannuation and insert the following:

(a) Contribution

- (i) An employer shall make a contribution equivalent to 3% of ordinary time earnings (as defined) into an approved Superannuation Fund in respect of all eligible employees (as defined) as from the beginning of the first full pay period to commence on or after 1 July 1989.
- (ii) Contributions to the fund shall be made by the employer on at least a calendar monthly basis unless there are circumstances for which the employer cannot be held responsible.

2. Delete subclause (a) of Clause 44 - Occupational Superannuation and insert the following:

(a) Contribution

- (i) An employer shall make an Occupational Superannuation contribution equivalent to 3% of ordinary time earnings (as defined) into an approved Superannuation Fund in respect of all eligible employees (as defined) from the beginning of the first full pay period to commence on or after 1 September 1989.

PROVIDED that in respect of Group B employees of Division C the operative date will be from the first full pay period to commence on or after 1 October 1989.

PROVIDED FURTHER that in respect of Group A employees of Division C the operative date will be from the beginning of the first full pay period to commence on or after 28 September 1990.

- (b) Contributions to the fund shall be made by the employer on at least a calendar monthly basis unless there are circumstances for which the employer cannot be held responsible.

3. Delete subclause (a) of Clause 55 - Occupational Superannuation and insert the following:

(a) Contribution

- (i) An employer shall make an Occupational Superannuation contribution equivalent to 3% of ordinary time earnings (as defined) into an approved Superannuation Fund in respect of all eligible employees (as defined) from the beginning of the first full pay period to commence on or after 1 September 1989.

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- (ii) Contributions to the fund shall be made by the employer on at least a calendar monthly basis unless there are circumstances for which the employer cannot be held responsible.

OPERATIVE DATE

This order shall come into effect from the first full pay period commencing on or after 1 October 1991.

P A Imlach
COMMISSIONER

4 October 1991