**TASMANIAN INDUSTRIAL COMMISSION**

***Industrial Relations Act* 1984**

s55(2) application for approval of an industrial agreement

**Minister administering the State Service Act 2000**

and

**United Voice, Tasmanian branch**

(T14462 of 2016)

**EDUCATION FACILITY ATTENDANT SALARIES AND CONDITIONS OF EMPLOYMENT INDUSTRIAL AGREEMENT 2016**

PRESIDENT D J BARCLAY HOBART, 23 DECEMBER 2016

**Industrial agreement - application approved - operative from date of registration - forwarded to Registrar for registration**

**DECISION**

**[1]** On 19 December 2016, the Minister administering the *State Service Act 2000* (MASSA) lodged with the Registrar, pursuant to Section 55(2) of the *Industrial Relations Act* 1984 (the Act), the *Education Facility Attendant Salaries and Conditions of Employment Industrial Agreement 2016* (the Agreement).

**[2]** At the hearing in Hobart on 22 December 2016, Mr M Watson appeared on behalf of

MASSA, and Mr L Hills appeared on behalf of United Voice, Tasmania Branch (UV).

**[3]** Mr Watson submitted that the Agreement essentially picked up the previous agreement. There were some additions including lease novation and lactation facilities.

**[4]** Mr Watson also noted that some further issues were still to be negotiated including out of hours use of facilities and part time loading.

**[5]** Mr Hills agreed with Mr Watson's submissions and commended the agreement to the Commission.

**[6]** It is to be noted that employees covered by the Agreement will have the advantage of significant other benefits such as expanded access to bereavement leave and Family Violence leave provisions by virtue of variations to the relevant award.

**[7]** All parties submitted that it was in the public interest that the agreement be approved and that employees would not be disadvantaged through the approval of the agreement.

2

**[8]** I am satisfied that the agreement is consistent with the public interest requirements of the Act, does not disadvantage the employees concerned, and the term of the agreement does not exceed 5 years.

**[9]** Pursuant to sSS(4) the agreement is approved with an operative date from the first full pay period after 1 December 2016 and shall remain in force until 30 November

2016. The file will now be referred to the Registrar for registration of the Agreement in

accordance with the requirements of s56(1) of the Act.



***Date and place of hearing:***

2016

22 December

Hobart