**TASMANIAN INDUSTRIAL COMMISSION**

*Industrial Relations Act* 1984

s55(2) application for approval of an industrial agreement

**Minister administering the State Service Act 2000**

**and**

**The Community and Public Sector Union (State Public Services Federation Tasmania) Inc**

(T14493 of 2017)

**DEPARTMENT OF TREASURY AND FINANCE RETIREMENT BENEFITS FUND (RBF) INTEGRATION AGREEMENT 2016**

PRESIDENT D J BARCLAYHOBART, 30 March 2017

**Industrial agreement - application approved - operative from date of 1 April 2017 - forwarded to Registrar for registration**

**DECISION**

**[1]** On 28 March 2017, the Minister administering *the State Service Act* 2000 (MASSA) lodged with the Registrar, pursuant to Section 55(2) of the *Industrial Relations Act* 1984 (the Act), an Application to approve the Department of Treasury and Finance Retirement Benefits Fun (RBF) Integration Agreement 2016 (the Agreement).

**[2]** At the hearing in Hobart on 30 March 2017, Ms J Fitton and Ms J Crane appeared on behalf of MASSA and Mr T Lynch appeared on behalf of the Community and Public Sector Union (State Public Services Federation Tasmania) Inc (CPSU).

**[3]** I was told the Agreement arose out of the integration of the defined benefits scheme and TasPlan. Except for clause 9 dealing with the transfer of accrued benefits of all employees moving to Treasury, the balance clauses were essentially to preserve the salaries of named employees in the annexure to the Agreement as those salaries did not fit into existing classifications. It is proper that these employees’ salaries are maintained in consequence of the integration of the two superannuation schemes.

**[4]** The other terms and conditions of the employees’ employment are otherwise dealt with in the *Tasmanian State Service Award* and the *Public Sector Unions Wages Agreement.*

**[5]** I am satisfied that the agreement is consistent with the public interest requirements of the Act, does not disadvantage the employees concerned, and the term of the agreement does not exceed 5 years.

**[6]** Pursuant to s55(4) the agreement is approved with an operative date from the 1 April 2017 and shall remain in force for a period of 5 years. The file will now be referred to the Registrar for registration of the Agreement in accordance with the requirements of s56(1) of the Act.

David Barclay

**President**

**Appearances:**

Mr J Fitton for MASSA

Ms J Crane for MASSA

Mr T Lynch

**Date and place of hearing**:

2017

30 March

Hobart

**NOTE:** The copy of the Agreement to be posted on the Commissions website will redact the names of the employees listed in Annexure A of the Agreement. The information is personal and confidential and redaction is appropriate.