**TASMANIAN INDUSTRIAL COMMISSION**

*Industrial Relations Act* 1984

s59(2) application for approval of an industrial agreement

**Minister administering the State Service Act 2000**

**and**

**United Voice, Tasmanian branch**

(T14474 of 2017)

**EDUCATION FACILITY ATTENDANT SALARIES AND CONDITIONS OF EMPLOYMENT INDUSTRIAL AGREEMENT 2016**

PRESIDENT D J BARCLAYHOBART, 25 January 2017

**Industrial agreement - application approved - operative from date of registration - forwarded to Registrar for registration**

**DECISION**

**[1]** On 17 January 2017, the Minister administering *the State Service Act* 2000 (MASSA) lodged with the Registrar, pursuant to Section 59(2) of the *Industrial Relations Act* 1984 (the Act), an Application to vary the Education Facility Attendant Salaries and Conditions of Employment Industrial Agreement 2016 (the Agreement).

**[2]** At the hearing in Hobart on 24 January 2017, Mr M Watson appeared on behalf of MASSA and Mr L Hills appeared on behalf of United Voice, Tasmania Branch (UV).

**[3]** The application sought to insert a new clause 16 – Adjustment of Wage Related Allowance. I was told this matter remained outstanding at the time of the approval of the Agreement in December 2016. Both parties submitted that the variation was appropriate and in the public interest and that the clause resulted in uniformity across other relevant agreements.

**[4]** Additionally, an application was made to amend the Agreement in light of errors in the way wage rises were calculated in clause 7 of the Agreement. Those errors were rectified and I was provided with a correct copy of the Agreement dated 20 January 2017.

**[5]** I am satisfied that the variations to the Agreement are consistent with the public interest requirements of the Act and do not disadvantage the employees concerned.

**[6]** Pursuant to s59(2) the variations to the Agreement are approved with an operative date from the first full pay period after 1 December 2016 and shall remain in force until 30 November 2018.

**[7]** I note that the copy of the Agreement dated 20 January 2017 which was provided to me by Mr Watson during the course of the hearing on 24 January 2017 reflects the content of the Agreement including the variations approved in this decision. Accordingly I direct that the Education Facilities Attendant Salaries and Conditions of Employment Industrial Agreement 2016 dated 20 January 2017 is the Agreement approved by the Commission.

David Barclay

**President**

**Appearances:**

Mr M Watson for MASSA

Mr L Hills for UV

**Date and place of hearing**:

2017

24 January

Hobart