**TASMANIAN INDUSTRIAL COMMISSION**

*Industrial Relations Act* 1984

s23(1) application for award or variation of award

**The Minister administering the State Service Act 2000**

**And**

**The Community and Public Sector Union (State Public Services Federation Tasmania) Inc.**

**And**

**Trades and Labor Council**

(T14508 of 2017)

**PORT ARTHUR HISTORICAL SITE MANAGEMENT AUTHORITY AWARD**

PRESIDENT D J BARCLAY HOBART, 30 May 2017

**Award variation – leave– family violence leave – compassionate and bereavement leave – personal leave – parental leave- consent application - order issued - operative from date of approval.**

**DECISION**

**[1]** On 5 May 2017, The Minister administering *the State Service Act* 2000 (MASSA) lodged with the Registrar, pursuant to Section 23(1) of the *Industrial Relations Act* 1984 (the Act), an application to vary the Port Arthur Historical Site Management Authority Award. That application was amended by the filing of an amended application dated 29 May 2017.

**[2]** The amended application came on for hearing in Hobart on 30 May 2017. Mr K Grey appeared on behalf of MASSA with Ms C Armstrong of the Port Arthur Historic Site Management Authority (PAHSMA) and Mr T Lynch appeared on behalf of the Community and Public Sector Union (State Public Services Federation Tasmania) Inc. (CPSU).

**[3]** I was told the amendments brought the award into line with other public sector awards in respect to matters involving in particular Compassionate and Bereavement Leave and Family Violence Leave. I was, for example, referred to T14464 of 2016 which relates to the same variations to the Tasmanian State Service Award. I was told that the amendments were in the public interest and that no persons covered by the proposed amendments were disadvantaged.

1. I am satisfied that the variations are in fact in the public interest and that no employees are disadvantaged.
2. The application is granted and pursuant to s24 and s36 of the Act the Award is varied in accordance with the amended application dated 29 May 2017. The variations to the award are operative from the 22nd of December 2016.
3. An order reflecting this decision is to follow.

David Barclay

**President**

**Appearances:**

Mr K Grey for MASSA

Ms C Armstrong for PAHSMA

Mr T Lynch for CPSU

**Date and place of hearing**:

2017

30 May

Hobart