### IN THE TASMANIAN INDUSTRIAL COMMISSION

Industrial Relations Act 1984

T.1239 of 1988

IN THE MATTER OF AN APPLICATION BY THE FEDERATED IRONWORKERS' ASSOCIATION OF AUSTRALIA, TASMANIAN BRANCH TO VARY THE WIREWORKING AWARD

RE: 4Z SECOND TIER

AND

T.1264 of 1988

IN THE MATTER OF AN APPLICATION BY THE TRANSPORT WORKERS' UNION OF AUSTRALIA, TASMANIAN BRANCH TO VARY THE WIREWORKING AWARD

RE: 4% SECOND TIER AND ANOMALIES - CARTERS AND DRIVERS

ORDER

No. 2 of 1990

AMEND THE WIREWORKING AWARD IN THE FOLLOWING MANNER:

# THE WIREWORKING AWARD IS AMENDED AS FOLLOWS:

Delete Clause 8 - WAGE RATES (Parts 1. - WAGES, 2. - MINIMUM WAGE
AND 3. - LEADING HANDS) and insert in lieu thereof the following:

## 8. WAGE RATES

## 1. WAGES

An adult employee of a classification specified herein shall be paid the amount assigned to that classification  ${\sf class}$ 

| Classification   | Amount Per Week |
|--|-----------------|
| 1. Wire Worker 'A' (as defined)  | 294.80          |
| 2. Wire Worker 'B' (as defined)  | 282.40          |
| 3. Framemaker  | 284.50          |
| 4. Erector   | 284.50          |
| 5. (a) Storeman Grade 1  |                 |
| A storeman and/or packer during  |                 |
| the first 2 months of service  | 299.40          |
| (b) Storeman Grade 2   |                 |
| A storeman and/or packer after   |                 |
| 2 months of service  | 306.50          |
| 6. Fitter  | 368.60          |
| 7. Employee not elsewhere classified   | 264.30          |
| 8. Employee directly assisting a tradesman<br>9. Employee driving motor vehicle having | 278.10          |
| maker's capacity of -  |                 |
| 1.2 tonnes or less   | 334.00          |
| Over 1.2 tonnes but not over 3 tonnes  | 337.90          |
| Over 3 tonnes but under 6 tonnes   | 342.60          |
| Over 6 tonnes but under 7 tonnes   | 343.30          |
| Over 7 tonnes but under 8 tonnes   | 344.20          |
| Over 8 tonnes but under 9 tonnes   | 344.90          |

#### 2. MINIMUM WAGE

- (a) Notwithstanding the provisions of subclause 1 hereof, no adult employee shall be paid less than the rate of \$241.10 per week.
- (b) Provided that payments for overtime, special rates, holiday and weekend penalties and shift allowances prescribed in this award shall not be taken into account in the calculation of such minimum weekly rate of wage.

Where a minimum rate of pay as aforesaid is applicable to an employee for work in ordinary hours the same rate shall be applicable to the calculation of overtime and all other penalty rates, payments during sick leave and annual leave, and for all other purposes of this award.

#### 3. LEADING HANDS

Leading hands in charge of not less than 3 and not more than 10 employees - \$17.60 per week extra; more than 10 and not more than 20 employees - \$26.30 per week extra; more than 20 employees - \$33.40 per week extra.

- 2. Delete subclause (i) of Clause 21 Payment of Wages and insert in lieu thereof the following:
- (i) Wages shall be paid weekly. For day work employees the ordinary hours of work shall be 38 per week to be worked as an average of 38 per week within a 28 day cycle. **PROVIDED THAT** where the employer and the employees in the section concerned agree, and 30 days notice is given, rostered days (resulting from the averaging roster system) may be accrued where there are fluctuations in production requirements.

### OPERATIVE DATE

aforementioned variations shall come into effect from the beginning of firstyfull pay period commencing on or after 7 March 1990.

27 April 1998