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TASMANIAN INDUSTRIAL COMMISSION

Industrial Relations Act 1984
s.23 application for award or variation of award

**Australian Liquor, Hospitality and Miscellaneous Workers Union
Tasmanian Branch**
(T Nos 4063 and 4141 of 1992)

CLEANING AND PROPERTY SERVICES AWARD

COMMISSIONER P A IMLACH

12 January 1993

Award variation - minimum rates adjustment - hours of work

Order – No. 1 of 1993

The above award is varied as follows:

A. Delete subclause 2 - Supplementary Payments of Clause 8 - Wage Rates and insert the following:

2. SUPPLEMENTARY PAYMENTS

In addition to the weekly rate of pay prescribed in subclause 1. - Wage Rates of this clause, employees shall receive the additional supplementary payments as listed below. Such payments shall be added to the weekly rate and shall be payable for all purposes of the award.

	Supplementary Payment per Week \$
Property Service Employee	

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Grade I	25.10
Grade II	23.40
Grade III	23.80

B. Delete subclause (d) Shift Workers of Clause 18 - Hours of Work (Full Time Employees Only) and insert in lieu thereof the following:

(d) Shift Workers

Subject to subclause (a) hereof an employee rostered to work ordinary hours on shift work Monday to Friday inclusive shall be paid as follows:

(i) Shifts - General

Payment of a 157 premium for a shift finishing after 6.00 pm or commencing before 6.00 am.

PROVIDED THAT where a night shift, as defined, does not rotate or alternate with another shift or daywork so as to give the employee at least one third of his or her ordinary hours not working a night shift, than a 302 premium shall be paid for working a night shift, as defined.

For the purposes of this subclause a night shift shall mean a shift of ordinary hours the majority of which falls between midnight and 6.00 am.

(ii) Broken Shift

Payment of a 207 premium for a shift worked in two periods and in addition the amount prescribed in Clause 33 Travelling Time and Expenses, shall be paid.

PROVIDED THAT the period of a meal break shall be deemed a continuation of the shift.

Where one of these two periods extends beyond 4 hours, a paid crib break of 20 minutes shall be given in lieu of the meal interval entitlement of Clause 19 - Meal and Meal Allowance and the rest period entitlement of Clause 26 - Rest Period of this award.

PROVIDED FURTHER that unless written agreement is otherwise reached between the employer and the union a shift worked in two periods shall not exceed a spread of 14 hours, commencing before 6.00 am or finishing after 10.00 pm.

(iii) Shift Premiums

The premiums prescribed by this subclause shall be paid in addition to the appropriate rate of pay prescribed in Clause 8 - Wage Rates.

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OPERATIVE DATE

This order shall come into operation as follows:

- Item A From the beginning of the first full pay period to commence on or after 5 February 1993; and
- Item B From the beginning of the first full pay period to commence on or after 12 January 1993.

P A Imlach
COMMISSIONER

12 January 1993