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TASMANIAN INDUSTRIAL COMMISSION

Industrial Relations Act 1984
s23 application for an award or variation of an award

The Australian Workers' Union, Tasmania Branch
(T9732 of 2001)

SILVICULTURE AND AFFORESTATION AWARD

Award variation - wage rates and allowances - application approved - operative date ffpp 1 August 2001

ORDER BY CONSENT -

No. 2 of 2001

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THE **SILVICULTURE AND AFFORESTATION AWARD** IS VARIED IN THE FOLLOWING MANNER:

1. By deleting Part III Clause 1 - Wage Rates and inserting in lieu thereof the following:

"**1. WAGE RATES**

(a) Rates

	Base Rate $	Supplementary Payment $	Safety Net Adjustment $	Weekly Wage Rate $
Silviculture and Afforestation Worker Grade 1	311.20	52.10	88.00	451.30
Silviculture and Afforestation Worker Grade 2	335.10	52.10	88.00	475.20
Silviculture and Afforestation Worker Grade 3	346.70	52.10	88.00	486.80
Silviculture and Afforestation Worker Grade 4	362.30	52.10	88.00	502.40
Silviculture and Afforestation Worker Grade 5	372.50	52.10	90.00	514.60
Silviculture and Afforestation Worker Grade 6	378.00	52.10	90.00	520.10

(b) Special Allowance

In addition to the base rate specified in subclause (a) hereof employees shall be paid for all purposes of the award a special allowance of $7.70 per week and such allowance shall not be altered as a consequence of wage indexation decisions.

(c) Actual Weekly Rate

The actual weekly rate shall be calculated by multiplying the sum of the appropriate amounts prescribed in:

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(i) subclauses (a) and (b) hereof;

(ii) Part IV - Allowances, Clause 2 - Industry Allowance:

by 52 over 50.4 (52/50.4), rounded to nearest 10 cents.

(d) Piecework

Employees may work on piecework rates, provided that where an employee works on piecework rates then that employee shall earn at least the hourly equivalent for the relevant classification in Part III - Wage Rates and Related Matters, Clause 1 - Wage Rates of this award and applicable allowances/loadings."

2. By deleting Part IV - Allowances, Clause 2 - Industry Allowance and inserting in lieu thereof the following:

"**2. INDUSTRY ALLOWANCE**

An employee engaged on any of the work covered by this award shall be paid an allowance of $19.10 a week to compensate for the disabilities of the industry."

3. By deleting Part IV - Allowances, Clause 3 - Industry Allowance and inserting in lieu thereof the following:

"**3. LEADING HANDS ALLOWANCE**

A person specifically appointed to be a leading hand (as defined) shall be paid at the rate of the undermentioned amounts above the rates of the highest classification supervised, or his own rate, whichever is the highest in accordance with the number of persons in his charge.

		Per week $
(i)	In charge of not more than 1 person	12.20
(ii)	In charge of 2 and not more than 5 persons	26.90
(iii)	In charge of 6 and not more than 10 persons	34.30
(iv)	In charge of more than 10 persons	45.80"

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4. By deleting Part VIII - Occupational Health and Safety, Tools and Amenities, Clause 2 - First Aid and inserting in lieu thereof the following:

"**2. FIRST AID**

(a) A first aid kit shall be provided and maintained by the employer on each job.

(b) An employee who has first aid qualifications and is appointed by the employer to carry out first aid in addition to usual duties shall be paid an additional rate of $1.79 per day."

OPERATIVE DATE

These variations shall come into operation from the first full pay period on or after 1 August 2001.

P L Leary
PRESIDENT

3 September 2001