

T14671 OF 2019



Industrial Relations Act 1984

s55 Industrial Agreement

Radiation Therapists Agreement 2018

Between the

Minister administering the **State Service Act 2000**

and the

Community & Public Sector Union (State Public Services Federation Tasmania) Inc.;

Health Services Union, Tasmania Branch



1. TITLE

This Agreement shall be known as the **Radiation Therapists Agreement 2018**.

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3. PARTIES BOUND

This Agreement is between the Minister administering the *State Service Act 2000*; Community & Public Sector Union (State Public Services Federation Tasmania) Inc.; and the Health Services Union, Tasmania Branch.

4. APPLICATION

This Agreement is made in respect of employees employed and working as Radiation Therapists in the Tasmanian Health Service (THS).

5. RELATIONSHIP TO AWARDS AND AGREEMENTS

This Agreement prevails to the extent of any inconsistency that occurs between this Agreement and the relevant Awards, including the Tasmanian State Service Award (TSSA), and the Health and Human Services (Tasmanian State Service) Award (HAHSA), or any registered Agreement with the Minister administering the *State Service Act 2000*.



Parties to this agreement will not, during the life of this agreement, retire from the following related agreements:

- Radiation Therapists Agreement 2016; or
- Radiation Therapists (State Service) Union Agreement 2013

6. DATE AND PERIOD OF OPERATION

This Agreement applies with effect from 1 July 2018 and will remain in force until 30 June 2019.

7. SALARY INCREASES

Salaries will increase as follows:

- (i) 2.1% per annum with effect from the first full pay period commencing on or after (ffppcooa) 1 December 2018;
- (ii) 0.25% per annum with effect from the ffppcooa date of registration.

Schedule 1 of this agreement sets out the annual rates of pay effective ffppcooa 1 December 2018 and ffppcooa date of registration for employees covered by this Agreement.

8. ONE-OFF PAYMENT

Following registration of this Agreement, a one-off payment will be made to employees ffppcooa date of registration as follows:

- (i) 0.15% of annual salary (pro rata) to employees earning less than a full-time equivalent base salary of \$80,000 as at the date of registration of this Agreement, following the 2.1% increase outlined within section 7 of this Agreement being applied to base salary, but prior to the 0.25% increase outlined within section 7 being applied to base salary.
- (ii) \$120 (pro rata) to employees earning a full-time equivalent base salary of \$80,000 or more as at the date of registration of this Agreement, following the 2.1% increase outlined within section 7 of this Agreement being applied to base salary, but prior to the 0.25% increase outlined within section 7 being applied to base salary.

9. NO EXTRA CLAIMS

The parties to this Agreement undertake that, for the period of operation of this agreement, they will not initiate any additional claims regarding salary or conditions of employment.



10. SIGNATORIES

SIGNED FOR AND ON BEHALF OF

The Minister administering the *State Service Act 2000*

Signed: Louise Mills

Name: LOUISE MILLS

Date: 12-8-19

SIGNED FOR AND ON BEHALF OF

Community & Public Sector Union (State Public Services Federation Tasmania) Inc.

Signed: [Signature]

Name: TOM LYNDEN

Date: 12 AUGUST 2019

SIGNED FOR AND ON BEHALF OF

Health Services Union, Tasmania Branch

Signed: [Signature]

Name: Tim Jacobson

Date: 12/8/19



Schedule I – Salaries

Classification	Level	Current	2.1% increase from FFPPCOOA 1 December 2018	One Off Payment	0.25% increase from FFPPCOOA date of registration
RT 1-2	1	\$69,704	\$71,168	\$107	\$71,346
RT 1-2	2	\$73,887	\$75,439	\$113	\$75,628
RT 1-2	3	\$78,066	\$79,705	\$120	\$79,904
RT 1-2	4	\$82,249	\$83,976	\$120	\$84,186
RT 1-2	5	\$86,429	\$88,244	\$120	\$88,465
RT 1-2	6	\$90,609	\$92,512	\$120	\$92,743
ADVANCED ASSESSMENT POINT					
RT 2-1	7	\$93,070	\$95,024	\$120	\$95,262
RT 2-2	8	\$97,180	\$99,221	\$120	\$99,469
RT 2-3	9	\$101,290	\$103,417	\$120	\$103,676
RT 2-4	10	\$102,795	\$104,954	\$120	\$105,216
PROMOTION					
RT 3-1	1	\$105,775	\$107,996	\$120	\$108,266
RT 3-1	2	\$111,201	\$113,536	\$120	\$113,820
RT 3-1	3	\$112,852	\$115,222	\$120	\$115,510
RT 3-1 qual	4	\$115,674	\$118,103	\$120	\$118,398
PROMOTION					
RT 4-1-1	1	\$115,674	\$118,103	\$120	\$118,398
RT 4-1-2	2	\$118,220	\$120,703	\$120	\$121,005
RT 4-1-3	3	\$119,976	\$122,495	\$120	\$122,801
RT 4-1-4 qual	4	\$122,974	\$125,556	\$120	\$125,870
PROMOTION					
RT 4-2-1	1	\$122,974	\$125,556	\$120	\$125,870
RT 4-2-2	2	\$126,283	\$128,935	\$120	\$129,257
RT 4-2-3	3	\$128,159	\$130,850	\$120	\$131,177
RT 4-2-4 qual	4	\$131,362	\$134,121	\$120	\$134,456
PROMOTION					
RT 5-1	1	\$137,029	\$139,907	\$120	\$140,257
RT 5-2	2	\$139,064	\$141,984	\$120	\$142,339



Schedule 2 – Purchased Leave Scheme Salaries

Classification	Level	Current	2.1% increase from FFPPCOOA 1 December 2018	One Off Payment	0.25% increase from FFPPCOOA date of registration
RT 1-2	1	\$67,299	\$68,713	\$107	\$68,885
RT 1-2	2	\$71,338	\$72,836	\$113	\$73,019
RT 1-2	3	\$75,373	\$76,955	\$120	\$77,147
RT 1-2	4	\$79,411	\$81,079	\$120	\$81,282
RT 1-2	5	\$83,447	\$85,200	\$120	\$85,413
RT 1-2	6	\$87,483	\$89,320	\$120	\$89,543
ADVANCED ASSESSMENT POINT					
RT 2-1	7	\$89,859	\$91,746	\$120	\$91,975
RT 2-2	8	\$93,827	\$95,798	\$120	\$96,037
RT 2-3	9	\$97,795	\$99,849	\$120	\$100,099
RT 2-4	10	\$99,249	\$101,333	\$120	\$101,586
PROMOTION					
RT 3-1	1	\$102,126	\$104,270	\$120	\$104,531
RT 3-1	2	\$107,365	\$109,619	\$120	\$109,893
RT 3-1	3	\$108,959	\$111,247	\$120	\$111,525
RT 3-1 qual	4	\$111,683	\$114,028	\$120	\$114,313
PROMOTION					
RT 4-1-1	1	\$111,683	\$114,028	\$120	\$114,313
RT 4-1-2	2	\$114,141	\$116,539	\$120	\$116,830
RT 4-1-3	3	\$115,837	\$118,269	\$120	\$118,564
RT 4-1-4 qual	4	\$118,731	\$121,224	\$120	\$121,527
PROMOTION					
RT 4-2-1	1	\$118,731	\$121,224	\$120	\$121,527
RT 4-2-2	2	\$121,926	\$124,487	\$120	\$124,798
RT 4-2-3	3	\$123,738	\$126,336	\$120	\$126,651
RT 4-2-4 qual	4	\$126,830	\$129,494	\$120	\$129,817
PROMOTION					
RT 5-1	1	\$132,301	\$135,080	\$120	\$135,418
RT 5-2	2	\$134,266	\$137,086	\$120	\$137,428

